

**SANTA CLARA UNIVERSITY  
OFFICE OF AFFIRMATIVE ACTION  
VOLUNTARY DISCLOSURE FORM**

**Candidates: Please read the following, and then complete the survey below. The completion of this form is strictly voluntary. If you have any questions, regarding this form contact the Office of Affirmative Action at (408) 554-4178.**

Santa Clara University is committed to equal opportunity and affirmative action in education and in employment. An important employment component of Santa Clara University's Affirmative Action Program is a careful evaluation of the recruitment efforts of the University. To meet this objective and to comply with applicable federal laws, regulations and executive orders, the University must collect and analyze the information requested below. Safeguards have been instituted to ensure that the information cannot be used as a basis for discrimination. The Search Committee is not privy to the information contained herein. Your cooperation in supplying the requested information will be greatly appreciated. This form should be mailed separately from any application materials. Application materials should be submitted to the hiring department.

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Date: \_\_\_\_\_ Name: \_\_\_\_\_

To which department and for what position are you applying?

Department: \_\_\_\_\_ Position: \_\_\_\_\_

**Racial/Ethnic Background:**

- Black, non-Hispanic:** A person having origins in any of the Black racial groups of Africa (except, those of Hispanic origin).
- Hispanic:** A person of Mexican, Puerto Rican, Cuban, Central, or South America, or other Spanish culture or origin, regardless of race.
- Asian or Pacific Islander:** A person having origins in any of the original peoples of the Far East, Southeast Asia, the Indian subcontinent of the Pacific Islands.
- American Indian or Alaskan Native:** A person having origins in any of the original people of North American, and who maintains cultural identification through tribal affiliation or community recognition.
- White, non-Hispanic:** A person having origins in any of the original peoples of Europe, North Africa or the Middle East
- Other** \_\_\_\_\_

**Gender:** \_\_\_\_\_ Male \_\_\_\_\_ Female

How did you learn about this position? \_\_\_\_\_

Please return this form to Linda Jocewicz, Affirmative Action Coordinator, Santa Clara University, 500 El Camino Real, Santa Clara, CA 95053, or E-mail: [Ljocewicz@scu.edu](mailto:Ljocewicz@scu.edu). Thank you for your cooperation in submitting this Voluntary Disclosure Form.