

Santa Clara University
COLLEGE OF ARTS AND SCIENCES
COUNCIL OF CHAIRS

Wednesday, October 21, 2009

3:30-5:00 PM

Wiegand Conference Room, Arts and Sciences Building

- I. Meet with WASC Evaluation Team Members (Chairs only)
- II. QPT Hiring Process – Debbie Hirsch, EEO/Diversity Director

Debbie Hirsch and Kathleen Schneider have worked on some QPT hiring changes that would be less burdensome to Chairs but would still satisfy AA/EEO requirements. The new option that is being developed would allow Chairs to advertise at least once a year, probably May or June, for all of their QPT positions for the coming academic year. Alternatively, they are trying to develop language that would allow QPTs for one quarter in an academic year to be hired in another quarter that same academic year without a new search if the person performed well and there is funding for a class. Specific language is being developed by Debbie and Kathleen. In response to the question of why Engineering and Business Schools don't have to follow the CAS QPT-hiring model, Debbie responded that this would be changing and that she was meeting with the Deans of those schools very soon to work with them on bringing their hiring practices into line with CAS. Kathleen reminded Chairs that even though they would be (tentatively) hiring QPTs in June, they would need to tell those hires that QPT contracts would not be signed until a later date.

- III. Queries from Chairs

Next Meeting: Wednesday, November 4, 2009

Note: Provost Lucia Gilbert will attend the next meeting on 11/4. Please send to Atom by 10/28 questions you have for the Provost so that she has time to prepare responses.