

## GRANT PROPOSAL COVER PAGE

You can type information directly into the cells below.

		Date	March 26, 2009
1. Proposal Title   Renewing Our Work, Regenerating Our Spirit			
2. Name of Person submitting Proposal   Elspeth Rossetti, Elizabeth Thompson			
Elspeth: x 4861, Elizabeth:			
3. Phone	x2359	E-Mail	erossetti@scu.edu, ethompson@scu.edu
FAX	554-4902		
4. Type of Grant (Please check one): <input checked="" type="checkbox"/> Bannan Grant <input type="checkbox"/> Dialog and Design Grant			
5. Provide you <u>4 – 6 letter</u> Department ID or Program ID. ( <b>Not a Fund number!</b> ) This information <u>must</u> be provided. (e.g. ECON for Economics Department, LACLNC for Law Clinic.)			
C	A	R	S
V	C		
<b>SCU Department ID or Program ID</b>		Elizabeth Thompson	x2359
<i>* You must have an SCU Affiliation</i>		<b>Contact Person</b>	<b>Ext.</b>
6. If your department does not provide administrative assistance to manage grants, we will provide help. Do you need for us to help manage your grant?			<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
7. Total cost of proposed project	.....	\$	<b>4513.75</b>
8. Amount of money requested from Bannan Center	.....	\$	<b>4513.75</b>
9. Amount requested from other sources, if any (please list):		\$	<b>0.00</b>
		\$	<b>0.00</b>
		\$	<b>0.00</b>
10. Please explain briefly what will happen to this project if you do not receive funding from the Bannan Center.			
<p>We feel that the successful development of a speaker series requires an engaging presentation and a significant audience size. To this end, we wish to provide our speakers with a stipend to express our gratitude for their preparation and participation. We also wish to provide a basic buffet lunch to create a welcoming environment. We recognize that sharing food creates community as well as a comfortable atmosphere to spark thoughtful reflection and conversation after the presentation. Given the busy nature of our community's work we believe we will attract a larger audience by building the speaker series around lunch time and by providing a basic meal. Without these funds, the Career Center would not be able to develop this speaker series.</p>			
Department Chair or Supervisor Approval	Name (Type or Print)	Signature	Date

**Proposed Budget  
Bannan Grant**

**Name:** Elizabeth Thompson, Elspeth Rossetti

**Proposal Title:** Renewing Our Work, Regenerating Our Spirit

**I estimate that I will spend the money I am requesting as follows:**

<u>PRIME ACCOUNT</u>		<u>AMOUNT</u>
<b>SUPPLY</b>	office, lab, or instruction supplies	0.00
<b>PHONE</b>	telephone charges	0.00
<b>REPROD</b>	copying, printing	495.00
<b>MAIL</b>	postage, mailing, fax charges	0.00
<b>TRAVEL</b>	domestic transport, lodging or meals	0.00
<b>SPCEVT</b>	food charges, room charges for a special event	2418.75
<b>CONTRS</b>	guest speaker honoraria, research subject fees, professional services	1600.00
<b>MISC</b>	publications, subscriptions, membership dues	
<b>SWAGE</b>	student wages	
<b>STFSAL</b>	staff salary	
<b>FACSAL</b>	faculty salary	
<b>BENEXP</b>	student, staff, and faculty benefits	
<b>TOTAL</b>		<b><u>4513.75</u></b>

**Please note:**

**In the event that this grant is awarded, your department is responsible for any overdrafts associated with this grant.**

**See Page 3.**

## Grant Proposal Evaluation Form

Date March 24, 2009

Proposal Title Renewing Our Work, Regenerating Our Spirit

Name of Grantee Elizabeth Thompson, Elspeth Rossetti

Phone Elizabeth, x2359; Elspeth, x 4861

**Part I: [To be completed for submission along with your original grant proposal.]**

List the intended outcomes of this project: (Use additional pages if necessary)

- 1) Stimulate reflection on each individual's personal sense of vocation and purpose at work
- 2) Create an environment where dialogue around these topics is infused into our campus culture
- 3) Develop partnerships with the campus community that may allow us to continue the Speaker Series beyond the life of the grant through financial support from other departments on campus

**PENDING APPROVAL OF YOUR GRANT - PARTS II AND III ARE TO BE COMPLETED  
AT THE END OF YOUR GRANT PERIOD.**

**PROPOSAL BUDGET ACCOUNT NUMBER**

14006		RSCH	
Fund	Dept ID	Program	Project ID

**Part II**

Briefly describe the actual measurable outcomes of this project and the assessment tools you used. (Use additional pages if needed.)

Part III: Describe any other outcomes of your project.

## PROJECT TITLE

Renewing Our Work, Regenerating Our Spirit

## STATEMENT OF PROBLEM

We wish to respond to two challenges we face both as an office and within the larger University.

### *Challenge 1:*

In today's work culture where value is often determined by increased productivity and data driven outcomes, and where the economic reality may limit our career options, how do we let our vocation guide our work? How do we put our authentic selves into our work, so that rather than have work consume us we consume work to support a meaningful life?

We propose developing a Speaker Series to address these questions with the following goals in mind:

Establish an environment for faculty, staff, and students to ...

- 1) Explore what it means to create regenerative work for ourselves – work that renews us rather than consumes us
- 2) Explore the challenges that inhibit us from living authentically in the workplace
- 3) Identify ways to align our vocational gifts through our work, despite workplace restraints
- 4) Share the connections between these concepts and the ways we all can assist with students' vocational discernment

### *Challenge 2:*

The Career Center's Mission Statement is uniquely Jesuit and we wish to develop additional programming to reflect our following Mission Statement:

- 1) Educating for the continuous process of personally authentic career and life development;
- 2) Encouraging self discovery through reflection and engagement with the world; and
- 3) Promoting the pursuit of a meaningful vocational journey that responds to the needs of society.

One of our goals is to reflect our mission to the various constituents on campus and build partnerships in the process. We hope that by creating a speaker series targeted mainly to faculty and staff we will build our presence as a center on campus that not only supports students' vocation discernment, but also provides the space for our community to join in reflecting on how we can express our authenticity through our work. We also hope that a speaker series will allow us to build partnerships with other departments through the speakers we invite. For on-campus speakers we will be reaching out to departments in new ways, and for any off-campus speakers we invite we will consider how we might partner with other departments for additional opportunities for the invited speakers.

## METHODS

A speaker series will draw mainly on the wisdom and experience of our University's constituents as speakers, with the possibility of also inviting other Bay Area experts who can address our goals in their presentations. We believe that by providing a simple buffet lunch we will create a welcoming environment and attract a larger audience. We recognize that sharing food creates community and a comfortable atmosphere to spark reflection and conversation. The first two presentations will involve individual presentations with time for conversation and questions afterwards. The third presentation in the spring quarter will focus on our fourth goal to discuss the ways we all can assist with students' vocation discernment. This last presentation will

involve a panel of people from across campus discussing the ways each works with students' vocation discernment and the challenges they face in the process.

## **TIMETABLE**

We will offer one presentation each quarter over the lunch hour.

## **RELEVANCE TO APPLICANT'S PAST AND FUTURE RESEARCH OR TEACHING**

Both applicants bring extensive experience in career counseling and vocation discernment.

**Elsbeth Rossetti** has been working with Santa Clara students for the past three years to help them recognize and articulate their strengths and encourage them to develop their potential.

Before that, she spent the previous fifteen years working as a coach with executives to help them clarify their career direction and cultivate an approach to professional and personal wellbeing founded on a self-driven definition of success. She has been a keynote speaker for the American Heart Association on the topic of "Work/Life Balance", a conference presenter for The Health Trust on "Midlife Transitions for Women", and has presented on student identity development and vocation discernment at the Mountain Pacific Association of Colleges and Employers.

**Elizabeth Thompson** has spent the past five years teaching Let Your Life Speak classes to assist students with developing a sense of their vocation. She most recently co-published "Let Your Life Speak: Assessing the Effectiveness of a Program to Explore Meaning, Purpose, and Calling with the Millennial Generation" in the Journal of Employment Counseling. She also has presented on vocation discernment at the Lilly conference for the Theological Exploration of Vocation, the International Career Development Conference, and the Mountain Pacific Association of Colleges and Employers.

## **RELEVANCE TO BANNAN INSTITUTE CRITERIA FOR FUNDING**

We believe the proposed speaker series fits well with the Ignatian and Jesuit vision. By creating a space to identify ways to bring our soul to work, we hope to nurture faculty, staff, and students' spirituality. When we live out our gifts in a meaningful way, we tap into a deep and abiding presence in ourselves which allows us to "find God in all things" and bring that presence to others. We hope the speaker series will provide a reflective space for renewal by touching the depths of our longings and inspiring ways to move forward with authenticity in our work and our lives. When we live out our vocation, we satisfy our spirit, we meet the world's needs, and we serve a greater good.

## **GRANTS OR FELLOWSHIPS RECEIVED DURING PAST THREE YEARS**

None

## **PUBLICATIONS RELATED TO RECENT INTERNAL GRANTS**

None

## ITEMIZED BUDGET

Marketing Materials: \$495

Food: 2,418.75

Speaker Stipends: \$1,600

Total: 4,513.75

*Marketing Materials:* We will rely on email, foam board blow ups placed around campus, and flyers in department boxes. For each event we anticipate \$75 in copying costs and \$90 for two foam board blow ups, resulting in \$165 in marketing expenses per event.

*Food:* We hope to attract 100 people to each speaker event. Given that there is often extra food at catered events, we budgeted food for 75 people per event. At \$10.75/person for a buffet sandwich meal, each event would cost \$806.25.

*Speaker Stipends:* To extend our gratitude for speakers' thoughtful preparation and to recognize the value of their expertise, we wish to extend \$500 to individual speakers and \$150 to panel speakers and facilitator.