

**Ranking of Candidates for Promotion and Tenure
as found in the Duggan Report of December 6, 1995**

Each member will assign a value, ranging from 5 to 0, to a candidate's petition. *Five* indicates that the candidate is uniformly excellent in meeting all three Faculty Handbook criteria. *Four* is a strong "yes" but acknowledges minor weakness in one or two criteria. *Three* is a weak "yes," indicating that the candidate has met all criteria but has appreciable though not disqualifying weakness in some. *Two* is a "no," indicating that the candidate's record, whatever its strength, is sufficiently weak in one or more of the criteria to justify denial of tenure or promotion. *One* is a strong "no" indicating serious weakness in one or more of the three criteria. *Zero*, the strongest "no," indicates that there is little or no merit in the candidate's record.