

Minutes of 5/12/08 WASC Subcommittee on Inclusive Excellence meeting

Present: Phyllis Brown, Mary Ho, Francine Davis, Yahia Mahamdi, Alma Garcia

The subcommittee discussed the following items:

AGarcia reminded the subcommittee of the deadlines for the CPR draft (6/30/08) and the full report (June 09) and shared information about the programs/events sponsored by the Markkula Center in support of Inclusive Excellence.

The subcommittee discussed the need to locate and get hold of the handbook outlining the hiring protocols. The Provost mentioned this document during the committee's recent meeting with her. The subcommittee agreed that finding a copy of the handbook would help them better understand the university's hiring guidelines. AGarcia offered to try to locate the whereabouts of the handbook.

The subcommittee discussed Diane Jonte-Pace's conversation with Don Dodson regarding the best approach to draft the CPR. According to DJonte-Pace, DDodson made some important suggestions, among them the adoption of a writing format that frames the draft's "narrative flows" or "reflective analyses" with substantial historical context for each of the three themes (TSM, IE, CCC). The subcommittee also discussed how their report needs to be structured to fit the new framework.

The subcommittee agreed to meet with the Provost and the Provost's Council on Diversity and Inclusive Excellence on Monday June 2, 2008. AGarcia and CMurphy will attend the meeting. During the meeting AGarcia and CMurphy will ask the Provost and the Council to provide the committee with a definition of "Inclusive Excellence" and "diversity".

Related to this issue of defining diversity at SCU, AGarcia shared with the subcommittee a 1994 document linked to the Irvine Grant in which President Paul Locatelli provides a definition of diversity. It was agreed that AGarcia will contact the Office of the President and try to find out if there are any official documents that could help the committee trace how the definition of diversity has evolved through time. The subcommittee felt that they still do not have a definite text on the meaning of "Inclusive Excellence" and that they need to gather as much information on the subject as they can.

The committee agreed to use the video interviews YMahamdi gathered as part of the data on the meaning of "Inclusive Excellence".

Next subcommittee meeting: June 9.