

Irvine Foundation Grants
Supplementary Material: Inclusive Excellence
October 2009

In the decade since the WASC self study and site visit of 1999, Santa Clara University has received two significant grants from the James Irvine Foundation: Building Partnerships for Diversity (1999 – 2002) and Evaluation and Transformation: Using Research for Organizational Change (2003 – 2007). The first was directed by Fr. Gerdenio Manuel, S.J., the Vice Provost for Multicultural Affairs; the second by Professor Marilyn Fernandez and later by Associate Dean Jack Ling.

The Irvine Foundation provided resources devoted to the following:

Building Partnerships for Diversity

- To increase the number of students, faculty, and key staff of color
- To offer more academic courses that advance multicultural education for the University community and meet the needs of students of color
- To host University dialogues about the challenges and opportunities posed by an increasingly diverse community
- To support training in University offices, departments and colleges on dealing sensitively with faculty, staff, and students of diverse backgrounds
- To consolidate and coordinate curricular and co-curricular learning programs to more effectively support students of color and promote multicultural learning across the University and the community
- To enhance the community placements in which students work side by side with grassroots organizations to their mutual benefit

Evaluation and Transformation: Using Research for Organizational Change

- To build partnerships linking the Undergraduate Admissions office with appropriate student led programs
- To foster the academic success of all students, particularly first generation college students and students of color
- To advance a multicultural curriculum that broadens the education of all students
- To provide resources for faculty of color teaching and research to enhance Santa Clara's academic excellence
- To improve the campus climate and increase exposure to multiculturalism

Most of the offices and programs described in the Reflective Essay and relevant Appendices in the Capacity Report were funded in their initial phases by Irvine Foundation grants. For example, the Multicultural Center, the Center for Multicultural Learning (restructured as the Office for Multicultural Learning with a Director reporting to the Provost), and the Bridge Program (now significantly restructured as the LEAD Scholars program) all emerged from Irvine support. It is important to note, however, that some projects and structures initiated through the Irvine Foundation Grant were not

continued. For example, a Vice Provost position and an Associate Dean position dedicated to Multicultural Education each lasted only a few years.

The Irvine Grant reports can be viewed online.

For the Final Reports submitted in 2002 and 2007 see www.scu.edu/wasc

Select Capacity Report and scroll to “Supplementary Materials”

For the complete set of reports, 1999-2007, see www.scu.edu/wasc

Select Reports and Data

Scroll to Archives

Scroll to “Promoting a Community of Inclusive Excellence”