HEALTHY ORGANIZATIONS

HEALTHY CULTURE: One that is integrated; in which individuals can thrive and participate in supported relationships. Organizations, like other healthy complex systems, have the ability to perceive their internal state, to reflect on experiences, and encourage interconnectedness.

SUPPORTED RELATIONSHIPS
How organizations interact
Organization is aware of its role in society, externally; people experience supported relationships internally.

BRAIN
How organizations Function
Healthy organizations work easily up and down and across the organizational structure. Both the right-brained strategic activities and the left-brained executional activities are needed and respected.

MIND
How organizations think about Themselves
Flexible: able to be easily modified to respond to altered conditions
Adaptable: able to adjust to new conditions
Coherent: united as or forming a whole
Energized: motivated, stimulated, vital
Stable: not likely to change or fail

INTEGRATION