INVESTIGATION PROCESS

Formal Complaint Filed Initiates University Resolution Process: Initial Assessment of which policies/procedures may apply

Investigator(s) assigned. Both complainant and respondent receive notice of investigation and description of the allegations. Complainant and Respondent have the right to have present with them an Advisor of their choosing at all meetings, investigation interviews, or to have a University Process Advisor assigned.

Investigation by Equal Opportunity and Title IX

Investigator interviews parties, witnesses, and gathers evidence

Investigator creates final investigation report that summarizes relevant evidence, and any response by the parties to the investigation

Prior to the completion of a final investigation report, the investigator sends to each party, and the party's Advisor, a draft investigation report and all evidence subject to inspection and review. The parties will have at least 10 days to submit a written response to the draft report, and in response to the evidence gathered. Parties may also identify new evidence and witnesses that they consider to be relevant to the allegations.

Parties have a second 10-day review period to provide a final written response to the Final Investigation Report

Director of Equal Opportunity and Title IX convenes Equity Hearing Panel

Complainant and Respondent are offered resources and accommodations throughout the process.