Santa Clara
UNIVERSITY

Faculty & Staff
Medical Dental Vision Premium Rates
(Per Pay Period)
Effective 1/1/2027 - 12/31/2027

	Employee Contribution* Per Pay Period	SCU Contribution Per Pay Period	Total Cost Per Pay Period	Total Cost Per Month
Aetna EPO 2000 Deductible Medical Plan				
Employee Only	**$13.61**	**$702.80**	**$716.41**	**$1,432.82**
EE + One Dependent	**$142.93**	**$1,361.53**	**$1,504.46**	**$3,008.92**
EE+ Two or More Dependents	**$270.80**	**$1,878.43**	**$2,149.23**	**$4,298.46**
Aetna EPO Medical Plan				
Employee Only	**$71.64**	**$823.88**	**$895.52**	**$1,791.03**
EE + One Dependent	**$319.70**	**$1,560.88**	**$1,880.58**	**$3,761.15**
EE+ Two or More Dependents	**$483.58**	**$2,202.96**	**$2,686.54**	**$5,373.07**
Aetna Choice PPO HDHP Medical Plan				
Employee Only	**$102.99**	**$926.85**	**$1,029.84**	**$2,059.68**
EE + One Dependent	**$359.00**	**$1,803.66**	**$2,162.66**	**$4,325.32**
EE+ Two or More Dependents	**$556.12**	**$2,533.40**	**$3,089.52**	**$6,179.04**
Kaiser Medical Plan				
Employee Only	**$42.33**	**$562.34**	**$604.67**	**$1,209.34**
EE + One Dependent	**$229.78**	**$979.56**	**$1,209.34**	**$2,418.68**
EE+ Two or More Dependents	**$355.94**	**$1,355.28**	**$1,711.22**	**$3,422.44**
Guardian Dental Plan				
Employee Only	**$4.77**	**$42.88**	**$47.65**	**$95.29**
EE + One Dependent	**$12.98**	**$63.78**	**$76.76**	**$153.51**
EE+ Two or More Dependents	**$29.69**	**$84.51**	**$114.20**	**$228.39**
Blue View Vision Plan				
Employee Only	**$1.57**	**$1.71**	**$3.28**	**$6.56**
EE + One Dependent	**$2.18**	**$2.61**	**$4.79**	**$9.57**
EE+ Two or More Dependents	**$3.67**	**$4.82**	**$8.49**	**$16.98**

* All employees and dependent contributions are automatically payroll deducted on a pre-tax basis. Faculty and staff who do not wish to have contributions deducted on a pre-tax basis must sign a waiver form available in Human Resources. If at any time, payroll deductions cannot be withheld automatically, those underwithheld contributions will be placed into an arrears account and will automatically restart when pay resumes.