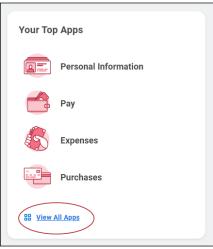
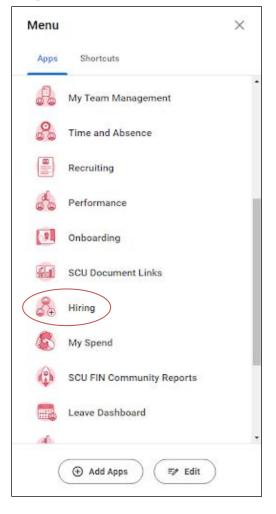
- 1. Login to Workday
- 2. Click on View All Apps:



3. Select the **Hiring** icon:



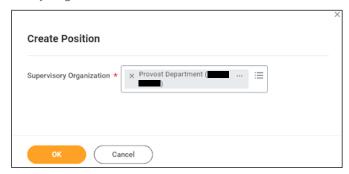


4. Create Position under Actions:



5. Select the following:

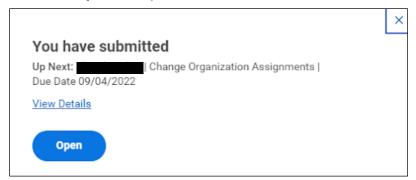
 Supervisory Organization (defaults to your supervisory organization). Click on "X" if you want to change it to another supervisory organization. Click OK



6. Create Position:

- a. Position Request Reason > Create Position (Budgeted)
- b. Enter a Job Posting Title
- c. **Number of Positions**: One student per position (Can create more than one at a time)
- d. **Availability Date**: Use the current pay period to ensure student has timely access to the timesheet. Either 1st or 16th.
- e. Earliest Hire Date: Use same date from "Availability Date"
- f. Job Profile > By Job Family > Student Group > Student > Select general for all students 0015

- g. Job Description Summary: Department Description
- h. Job Description: Enter Qualifications and Duties & Responsibilities.
- i. Location: All Locations > Student Worker Location
- j. Time Type: Part Time
- k. Worker Type: Employee
- I. Worker Sub-Type: Student (fixed-term)
- m. Click Submit (Note: All other fields can be left blank for student positions)



- 7. Click on OPEN to enter or edit information on the Change Organization Assignments (Note: Do not enter FD13000 or FD14000):
 - a. Click on the pencil icon the Organizations:
 - b. Company: Santa Clara University
 - c. Cost Center (Enter your Department's cost center)
 - d. Leave Business Unit blank
 - e. Costing: Use this for your funding string information (Program / Fund) (Note: FUND & PROGRAM is required)
 - f. Other: DNU-Work-Study Award leave blank. Fill out either Class or Activity if required for funding string.
 - g. Click Submit to continue



- 8. Click on **OPEN** to enter or edit information on **Compensation for Position Event**:
 - a. Scroll to the bottom section and use pencil icon to edit hourly rate (Note: defaults to minimum hourly rate)
 - b. Click on **APPROVE** to continue
 - c. Up Next: Student Employment for Approval

Success! Event approved Up Next: SCU HCM Student Operations | Create Position: Testing - Review Position Request | Due Date 09/04/2022 View Details

9. Click on **Hiring** icon and under **View** to see your open positions.

What's Next?

 Now you are ready to Hire a student employee through the Find Students Report guide.

