Note: Reported data do not include revisions made through the Prior Year Data Revision System for any institution prior to collection

	Human Resources 201	0-11			
In abitual in a C	orbe Claus University (122021)			leer ID: 4	
	anta Clara University (122931) allocation factors			Jser ID: super1	
is a combined	lesources survey report submitted under this UnitID is a combined repor report, you must provide allocation factors that indicate how the data shot The allocation factors you provide will be used to create derived variables ent location.	uld be distrib	uted among all	included institutions	. Allocation f
	on factors in the spaces provided; use whole numbers only. Percents mus our data if this section is not completed.	st add to 10	0%. You may no	ot leave any cell bla	nk. You will
abio to look yo	an add in the observer to not obtribute.				
UnitID	Name of Institution	City	, State	Allocation factor	2009- Allocat
122931	Santa Clara University	Santa Cl	ara, CA	97 %	14400
116624	Jesuit School of Theology of Santa Clara University	Berkeley	, CA	3 %	
		,			
			Total:	%	
	stitutions is not complete, or is incorrect in any way, or if you would like to ort, or if you have any questions or concerns, please call the Help Desk at 38.		for each compo	nent institution inste	ead of submi
Caveats:					
Institution: Sar	nta Clara University (122931)		User ID:	super1	
	urces Screening Questions				
•	titution have any <u>part-time</u> staff?				
f you answer	Yes to this question, you will be provided the screens to report part-time st			N	
		Yes	0	No	
If you answer \	instructional staff at your institution fall into any of the following cat Yes to any of the questions below, the Salaries section is NOT applicable ort data for the Salaries section.	•	ution and you w	rill NOT be	
No (Yes Are ALL of the instructional staff military personnel?				
O No (Yes Do ALL of the instructional staff contribute their services (e.g., me	embers of a	reliaious order)?	,	
No (Yes Do ALL of the instructional staff teach pre-clinical or clinical media		5 ,		
·					
Do you wish to					
	on of the Fall Staff section is optional this year as it is in even-number complete the Fall Staff section this year? Vo, screens to report Fall Staff data will not be displayed.	red years.	olicable Fall St a	off screens.	
f you answer \	on of the Fall Staff section is optional this year as it is in even-number complete the Fall Staff section this year?	red years.	plicable Fall St a	off screens.	
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No, I wil Yes, I wi	on of the Fall Staff section is optional this year as it is in even-number complete the Fall Staff section this year? Vo, screens to report Fall Staff data will not be displayed. Yes, screens to report Fall Staff data will be displayed and you must complete the Fall Staff section this year Il complete the Fall Staff section this year	red years. olete ALL ap	plicable Fall St a	off screens.	
No, I wil Yes, I wi	on of the Fall Staff section is optional this year as it is in even-number complete the Fall Staff section this year? Vo, screens to report Fall Staff data will not be displayed. Yes, screens to report Fall Staff data will be displayed and you must complete the Fall Staff section this year Il complete the Fall Staff section this year	red years. olete ALL ap	plicable Fall St a	off screens.	

Institution: Santa Clara University (122931)

User ID: super1

Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2010 either for the *first time* or *after a break in service* AND who were still on the payroll of the institution as of November 1, 2010? (Exclude persons who have returned from sabbatical leave OR full-time staff who are working less-than-9-month contracts/teaching periods and whose primary responsibility is instruction, research, and/or public service.)

If you answer **Yes** to this question and your institution has 15 or more full-time staff, you will be provided the screens to report **full-time permanent new hires** in the **Fall Staff section (long version)**.

O Yes O No

Institution: Santa Clara University (122931)

User ID: super1

Part A - Employees by Assigned Position - Full-time staff

Number of full-time staff by faculty status and primary function/occupational activity As of November 1, 2010 **Faculty status** Primary function/ Not on Without occupational activity faculty tenure Total On tenure (mutually exclusive categories) **Tenured** track/ status track no tenure system Primarily instruction 282 80 86 448 Instruction/research/public service Primarily instruction + Instruction/research/public service 282 80 86 448 0 Primarily research Primarily public service Primarily instruction + Instruction/research/public service + Primarily 282 80 86 0 448 research + Primarily public service Executive/administrative/managerial 177 177 Other professionals (support/service) 300 300 27 27 Technical and paraprofessionals Clerical and secretarial 198 198 Skilled crafts Service/Maintenance 106 106 Total full time 282 80 86 808 1,256

Institution: Santa Clara University (122931)

User ID: super1

274

77

83

799 1,233

Part B - Employees by Assigned Position - Part-time staff

Total from prior year

Number of <u>part-time</u> staff by faculty status and primary function/occupational activity							
As of Nove	mber 1, 201	10					
	F	aculty statu	s				
Primary function/ occupational activity (mutually exclusive categories)	<u>Tenured</u>	On tenure track	Not on tenure track/ no tenure system	Without faculty status	Total	Graduate assistants	
Primarily instruction			136	255	391		
Instruction/research/public service							
Primarily instruction + Instruction/research/public service	0	0	136	255	391	0	
Primarily research							
Primarily public service							
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	0	0	136	255	391	0	
Executive/administrative/managerial				3	3		
Other professionals (support/service)				26	26		
Technical and paraprofessionals				4	4		
Clerical and secretarial				21	21		
Skilled crafts							
Service/Maintenance				2	2		
Total part time			136	311	447		
Total from prior year			122	203	/15		

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Institution: Santa Clara University (122931)

User ID: super1

Part C - Employees by Assigned Position - Total number of staff

Total number of staff by employment status and primary function/occupational activity

							•	
As of November 1, 2010								
Primary function/occupational activity	Full- time	Full- time from prior year	Part- time	Part- time from prior year		Graduate assistants from prior year	Total including Graduate assistants	
Primarily instruction	448	434	391	362	0		839	
Instruction/research/public service								
Primarily instruction + Instruction/research/public service	448	434	391	362	0	0	839	
Primarily research								
Primarily public service								
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	448	434	391	362	0	0	839	
Executive/administrative/managerial	177	171	3	3	0		180	
Other professionals (support/service)	300	294	26	22	0		326	
Technical and paraprofessionals	27	25	4	7	0		31	
Clerical and secretarial	198	204	21	20	0		219	
Skilled crafts								
Service/Maintenance	106	105	2	1	0		108	
Grand total	1,256	1,233	447	415	0		1,703	

Institution: Santa Clara University (122931)

User ID: super1

Part D - Salaries - Full-time instructional staff by contract length/teaching period - Headcount

Number of full-time instructional staff by contract length/teaching period, gender, and academic rank

As o	of November 1, 2010			
Gender and academic rank	Less-than-9-month	9/10-month	11/12-month	Total
Men				
Professors		106	0	106
Associate professors		83	1	84
Assistant professors		38		38
Instructors				0
Lecturers		26		26
No academic rank		8	3	11
Total men		261	4	265
Total men from prior year		254	3	
Women				
Professors		35	1	36
Associate professors		61	0	61
Assistant professors		37		37
Instructors				0
Lecturers		35		35
No academic rank		9	5	14
Total women		177	6	183
Total women from prior year		173	4	
Total (men + women)		438	10	448
Total from EAP, full-time non-medical section (Primarily instruction + Instruction/research/public service lines)				448
Total from prior year (Salaries section)		427	7	434

Institution: Santa Clara University (122931)

User ID: super1

Part D - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Faculty status

Back to top

**** Applicable to 4-year degree-granting institutions and above only ****

Associate Professors

Total (men + women)

Lecturers

Number of full-time instructional staff on 9/10-month contracts/teaching periods by faculty status, gender, and academic rank

As of November 1, 2010

		Faculty statu	ıs		
Gender and academic rank	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	Total from Part D (Headcount screen)
Men					
Professors	106	0	0	0	106
Associate Professors	80	3	0	0	83
Assistant Professors	1	37	0	0	38
Instructors					
Lecturers	0	0	26	0	26

No academic rank	0	0	8	0	8
Total men	187	40	34	0	261
Total men prior year	181	37	36	0	254
Women					
Professors	35	0	0	0	35

3

58

280

0

0

61

438

Assistant Professors	0	37	0	0	37
Instructors					
Lecturers	0	0	35	0	35
No academic rank	0	0	9	0	9
Total women	93	40	44	0	177
Total women prior year	91	39	43	0	173

80

Institution: Santa Clara University (122931) User ID: super1

**** Applicable to 4-year degree-granting institutions and above only

Part D - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Faculty status

Number of full-time instructional staff on 11/12-month contracts/teaching periods by faculty status, gender, and academic rank

As of November 1, 2010 **Faculty status** Without Total from Part D Not on faculty (Headcount screen) tenure track/ Gender and academic rank status **Tenured** On tenure track no tenure system Men Professors 0 0 0 0 0 Associate Professors 1 0 0 0 Assistant Professors Instructors Lecturers 3 No academic rank 0 0 0 3 0 3 0 Total men 1 Total men prior year 0 Women 0 0 **Professors** 1 0 Associate Professors 0 0 0 0 **Assistant Professors** Instructors

No academic rank	0	0	5	0	5
Total women	1	0	5	0	6
Total women prior year	1	0	3	0	4
Total (men + women)	2	0	8	0	10

Institution: Santa Clara University (122931)

User ID: super1

Part E - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Salary outlays

Salaries of full-time instructional staff on 9/10-month contracts/teaching periods b	y gender and	academic rank
--	--------------	---------------

	As of No	vembe	er 1, 2010		
Gender and academic rank	Total from Part D (Headcount screen)		Salary outlays	Average salary	Prior year Average salary
Men					
Professors	106		14,952,076	141,057	140,232
Associate professors	83		8,151,313	98,209	98,491
Assistant professors	38		3,185,673	83,834	81,444
Instructors					
Lecturers	26		1,753,826	67,455	62,312
No academic rank	8		585,666	73,208	67,615
Total men	261		28,628,554	109,688	107,590
Women					
Professors	35		4,784,672	136,705	139,394
Associate professors	61		5,871,356	96,252	94,003
Assistant professors	37		3,079,155	83,220	83,230
Instructors					
Lecturers	35		2,393,683	68,391	66,463
No academic rank	9		698,577	77,620	72,006
Total women	177		16,827,443	95,070	93,632

Institution: Santa Clara University (122931)

Total (men + women)

User ID: super1

101,935

103,781

Part E - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Salary outlays

45,455,997

Salaries of full-time instructional staff on 11/12-month contracts/teaching periods by gender and academic rank

438

As of November 1, 2010						
Gender and academic rank	Total from Part D (Headcount screen)	Salary outlays	Average salary	Prior year Average salary		
Men						
Professors	0	0		0		
Associate professors	1	164,637	164,637	161,014		
Assistant professors			◆	168,714		
Instructors						
Lecturers						
No academic rank	3	350,763	116,921	89,074		
Total men	4	515,400	128,850	139,601		
Women						
Professors	1	219,142	219,142	214,845		
Associate professors	0	0		0		
Assistant professors				0		
Instructors						
Lecturers						
No academic rank	5	466,507	93,301	94,427		
Total women	6	685,649	114,275	124,531		
Total (men + women)	10	1,201,049	120,105	130,990		

Institution: Santa Clara University (122931)

User ID: super1

Part F - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Fringe benefits

Friend boundite of full time instructional staff on 0/40 month contracts/tooching posicide

https://nces.ed.gov/ipeds/datacenter/FacsimileView.aspx?surveyNumber=9&unitId=122931&year=2010

1716/22, 1116 I W			. topolica ba	···					
Fringe penetits of full-time instructional staff on 9/10-month	contracts/te	eacning periods							
As of November 1, 2010									
Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures					
Retirement plans (other than Social Security) - Vested within 5-years	416	4,238,232	10,188	11,482					
Retirement plans (other than Social Security) - Vested after 5- years									
Medical/dental plans	408	3,755,760	9,205	10,148					
Group life insurance	419	50,280	120	149					
Other insurance benefits (cafeteria plan, etc.)									
Guaranteed disability income protection	438	137,737	314	314					
Tuition plan (dependents only)									
Unrestricted									
Restricted	29	899,766	31,026	30,800					
Housing plan									
Unrestricted									
Restricted									
Social Security taxes	437	2,989,473	6,841	5,368					
Unemployment compensation taxes	438	90,912	1 208	1,630					
Worker's compensation taxes	417	810,288	1,943	2,030					
Other benefits in kind with cash options									
Total expenditures		12,972,448							

User ID: super1

Part F - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Fringe benefits

<u>Fringe benefits</u> of full-time instructional staff on 11/12-month contracts/teaching periods

As of November 1, 2010											
Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures							
Retirement plans (other than Social Security) - Vested within 5-years	10	120,096	12,010	13,099							
Retirement plans (other than Social Security) - Vested after 5-years											
Medical/dental plans	10	116,856	11,686	10,033							
Group life insurance	10	840	(▶ 84	132							
Other insurance benefits (cafeteria plan, etc.)											
Guaranteed disability income protection	10	5,230	523	523							
Tuition plan (dependents only)											
Unrestricted											
Restricted	0	0		0							
Housing plan											
Unrestricted											
Restricted											
Social Security taxes	10	72,474	7,247	6,965							
Unemployment compensation taxes	10	2,731	273	213							
Worker's compensation taxes	10	18,953	1,895	1,668							
Other benefits in kind with cash options											
Total expenditures		337,180									

Institution: Santa Clara University (122931)

User ID: super1

Part G - Fall Staff - Full-time instruction/research/public service staff - Tenured

Number of full-time staff with faculty status who are <u>Tenured</u> and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

As of November 1, 2010

• Report Hispanic/Latino individuals of any race as Hispanic/Latino

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men		F	F				
Nonresident alien	0	0	0				0
<u>Hispanic/Latino</u>	8	8	0				16
American Indian or Alaska Native	0	0	0				0
<u>Asian</u>	9	8	0				17
Black or African American	0	3	0				3
Native Hawaiian or Other Pacific Islander	0	0	0				0
<u>White</u>	88	61	1				150
Two or more races	1	0	0				1
Race and ethnicity unknown	0	1	0				1
Total men	106	81	1				188
Women							
Nonresident alien	0	0	0				0
<u>Hispanic/Latino</u>	1	7	0				8
American Indian or Alaska Native	0	0	0				0
<u>Asian</u>	1	8	0				9
Black or African American	0	3	0				3
Native Hawaiian or Other Pacific Islander	0	0	0				0
<u>White</u>	34	40	0				74
Two or more races	0	0	0				0
Race and ethnicity unknown	0	0	0				0
Total women	36	58	0				94
Total (men+women)	142	139	1				282

Institution: Santa Clara University (122931)

User ID: super1

Part G - Fall Staff - Full-time instruction/research/public service staff - On tenure track

Number of full-time staff with faculty status who are <u>On tenure track</u> and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

As of November 1, 2010

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only

The state of the s	-		-				
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident alien		0	0				0
Hispanic/Latino		0	1] 1
American Indian or Alaska Native		0	0				0
<u>Asian</u>		0	6				6
Black or African American		0	0				0
Native Hawaiian or Other Pacific Islander		0	3				3
<u>White</u>		3	26				29
Two or more races		0	1] 1
Race and ethnicity unknown		0	0				0
Total men		3	37	•			40
Women							
Nonresident alien		0	0				0
<u>Hispanic/Latino</u>		0	2				2
American Indian or Alaska Native		0	0				0
<u>Asian</u>		1	9				10
Black or African American		0	2				2
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Native Hawaiian or Other Pacific Islander	0	1		1
<u>White</u>	2	22		24
Two or more races	0	0		0
Race and ethnicity unknown	0	1		1
Total women	3	37		40
Total (men+women)	6	74		80
Total from EAP				80

Institution: Santa Clara University (122931)

User ID: super1

Part G - Fall Staff - Full-time instruction/research/public service staff - Not on tenure track/no tenure system

Number of full-time staff with faculty status who are Not on tenure track and whose primary responsibility is instruction, research, and/or public service OR number of full-time staff whose primary responsibility is instruction, research, and/or public service and who work at an institution with No tenure system by academic rank, gender, and race/ethnicity

As of November 1, 2010

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident alien					0	0	0
Hispanic/Latino					2	0	2
American Indian or Alaska Native					0	0	0
<u>Asian</u>					2	0	2
Black or African American					0	0	0
Native Hawaiian or Other Pacific Islander					0	0	0
<u>White</u>					21	10	31
Two or more races					1	1	2
Race and ethnicity unknown					0	0	0
Total men					26	11	37
Women							
Nonresident alien					0	0	0
<u>Hispanic/Latino</u>					3	2	5
American Indian or Alaska Native					0	0	0
<u>Asian</u>					4	0	4
Black or African American					1	0	1
Native Hawaiian or Other Pacific Islander					0	0	0
White					26	12	38
Two or more races					1	0	1
Race and ethnicity unknown					0	0	0
Total women					35	14	49
Total (men+women)					61	25	86
Total from EAP							86

Institution: Santa Clara University (122931)

User ID: super1

Part G - Fall Staff - Full-time instruction/research/public service staff - Without faculty status

Number of full-time staff Without faculty status whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity

As of November 1, 2010

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity Total

Men

Hispanic/Latino

Nonresident alien

American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
<u>White</u>	
Two or more races	
Race and ethnicity unknown	
Total men	
Women	
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	
<u>Asian</u>	
Black or African American	
Native Hawaiian or Other Pacific Islander	
<u>White</u>	
Two or more races	
Race and ethnicity unknown	
Total women	
Total (men+women)	
Total from EAP	0

Institution: Santa Clara University (122931)

User ID: super1

Part G - Fall Staff - Full-time instruction/research/public service staff - Totals

Total number of full-time staff whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity

As of November 1, 2010

	Total men	Total women	Total (men+women)
Nonresident alien	0	0	0
Hispanic/Latino	19	15	34
American Indian or Alaska Native	0	0	0
Asian	25	23	48
Black or African American	3	6	9
Native Hawaiian or Other Pacific Islander	3	1	4
<u>White</u>	210	136	346
Two or more races	4	1	5
Race and ethnicity unknown	1	1	2
Total (must equal Part H (next part))	265	183	448

Institution: Santa Clara University (122931)

User ID: super1

Part H - Fall Staff - Full-time instruction/research/public service staff by contract length/teaching period - Headcount

Number of full-time staff whose primary responsibility is instruction, research, and/or public service by contract length/teaching period, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2010

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Less-than-9-month	9/10-month	11/12-month	Total	Total from Part G
Men					
Nonresident alien		0	0	0	0
Hispanic/Latino		19	0	19	19
American Indian or Alaska Native		0	0	0	0
Acian		25	0	25	25

11/10/22, 1:13 PM		Reported	Data	
<u>Molali</u>	2.7		20	20
Black or African American	3	0	3	3
Native Hawaiian or Other Pacific Islander	3	0	3	3
White	207	3	210	210
Two or more races	3	1	4	4
Race and ethnicity unknown	1	0	1	1
Total men	261	4	265	265
Women				
Nonresident alien	0	0	0	0
Hispanic/Latino	14	1	15	15
American Indian or Alaska Native	0	0	0	0
Asian	23	0	23	23
Black or African American	6	0	6	6
Native Hawaiian or Other Pacific Islander	1	0	1	1
White	131	5	136	136
Two or more races	1	0	1	1
Race and ethnicity unknown	1	0	1	1
Total women	177	6	183	183
Total (men+women)	438	10	448	448
Total from EAP			448	
Total (men+women) from Fall 2009	427	7		

User ID: super1

Part H - Fall Staff - Full-time instruction/research/public service staff on 9/10-month contracts/teaching periods - Salary class intervals

Number of full-time staff on 9/10-month contracts/teaching periods whose primary responsibility is instruction, research, and/or public service by salary class intervals, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2010

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$30,000	30,000- 39,999	40,000- 49,999	50,000- 64,999	65,000- 79,999	80,000- 99,999	100,000 and above	Total from Part H (Headcount screen)
Men								
Nonresident alien			0	0	0	0	0	0
Hispanic/Latino			0	1	4	7	7	19
American Indian or Alaska Native			0	0	0	0	0	0
<u>Asian</u>			0	1	2	2	20	25
Black or African American			0	0	0	2	1	3
Native Hawaiian or Other Pacific Islander			0	0	0	1	2	3
<u>White</u>			0	24	33	44	106	207
Two or more races			0	1	1	0	1	3
Race and ethnicity unknown			0	0	1	0	0	1
Total men			0	27	41	56	137	261
Women								
Nonresident alien			0	0	0	0	0	0
Hispanic/Latino			0	3	4	3	4	14
American Indian or Alaska Native			0	0	0	0	0	0
<u>Asian</u>			0	1	6	4	12	23
Black or African American			0	2	1	1	2	6
Native Hawaiian or Other Pacific Islander			0	0	0	1	0	1
White			1	26	29	36	39	131

			_+				
Two or more races		0	0	0	1	0	1
Race and ethnicity unknown		0	0	1	0	0	1
Total women		1	32	41	46	57	177
Total (men+women)		1	59	82	102	194	438

Institution: Santa Clara University (122931)

User ID: super1

Part H - Fall Staff - Full-time instruction/research/public service staff on 11/12-month contracts/teaching periods - Salary class intervals

Number of full-time staff on 11/12-month contracts/teaching periods whose primary responsibility is instruction, research, and/or public service by salary class intervals, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2010

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only

Total from Below 30,000-40,000-50,000-65,000-80,000-100,000 Part H Gender and race/ethnicity \$30,000 39,999 49,999 64,999 79,999 99,999 and above (Headcount screen) Men Nonresident alien 0 0 0 0 0 Hispanic/Latino 0 0 0 American Indian or Alaska 0 0 0 0 Native Asian 0 0 0 0 Black or African American 0 0 0 0 Native Hawaiian or Other 0 0 0 0 Pacific Islander White 0 2 3 1 Two or more races 0 0 1 Race and ethnicity unknown 0 0 0 0 Total men 0 2 2 4 Women Nonresident alien 0 0 0 0 Hispanic/Latino 0 1 0 American Indian or Alaska 0 0 0 0 Native Asian 0 0 0 0 0 Black or African American 0 0 0 Native Hawaiian or Other Pacific Islander 0 0 0 0 White 1 1 3 5 Two or more races 0 0 0 0 0 Race and ethnicity unknown 0 0 0 Total women 2 3 6 Total (men+women) 1 4 5 10

Institution: Santa Clara University (122931)

User ID: super1

Part I-Fall Staff-Full-time executive/administrative/managerial staff-Salary class intervals

 $Number\ of\ full-time\ \underline{executive/administrative/managerial}\ staff\ by\ salary\ class\ intervals,\ gender,\ and\ race/ethnicity$

As of November 1, 2010

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$30,000	30,000- 39,999	40,000- 49,999	50,000- 64,999	65,000- 79,999	80,000- 99,999	100,000 and above	Total
Men								
Nonresident alien				0	0	0	0 (0
Hispanic/Latino				1	1	1	1	5
American Indian or Alaska				0	0	0	0	0

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<u>Native</u>							
<u>Asian</u>		0	0	0	2	5	7
Black or African American		0	0	1	0	0	1
Native Hawaiian or Other Pacific Islander		0	0	0	0	0	0
White		3	2	7	8	36	56
Two or more races		0	0	1	0	1	2
Race and ethnicity unknown		0	0	0	0	0	0
Total men		4	3	10	11	43	71
Women							
Nonresident alien		0	0	0	0	0	0
Hispanic/Latino		2	4	1	3	2	12
American Indian or Alaska Native		0	1	0	0	0	1
<u>Asian</u>		1	4	3	2	2	12
Black or African American		1	1	2	2	2	8
Native Hawaiian or Other Pacific Islander		0	0	0	0	0	0
<u>White</u>		2	10	18	17	21	68
Two or more races		0	1	2	1	1	5
Race and ethnicity unknown		0	0	0	0	0	0

Total women

Total from EAP

Total (men+women)

User ID: super1

28 106

71 177

177

25

36

26

36

Part I - Fall Staff - Full-time other professional (support/service) staff - Salary class intervals

Number of full-time other professional (support/service) staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2010

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$30,000	30,000- 39,999	40,000- 49,999	50,000- 64,999	65,000- 79,999	80,000- 99,999	100,000 and above	Total
Men								
Nonresident alien		0	0	0	0	0	0	0
Hispanic/Latino		0	1	7	3	3	0	14
American Indian or Alaska Native		0	0	0	0	0	0	0
<u>Asian</u>		0	3	9	3	3	1	19
Black or African American		0	1	3	2	0	0	6
Native Hawaiian or Other Pacific Islander		0	0	1	0	0	0	1
<u>White</u>		2	9	31	23	27	9	101
Two or more races		0	0	1	1	1	1	4
Race and ethnicity unknown		0	0	1	0	0	0	1
Total men		2	14	53	32	34	11	146
Women								
Nonresident alien		0	0	0	0	0	0	0
Hispanic/Latino		2	1	12	5	1	1	22
American Indian or Alaska Native		0	0	0	0	0	0	0
<u>Asian</u>		0	4	9	8	5	2	28
Black or African American		0	1	5	0	1	0	7
Native Hawaiian or Other Pacific Islander		0	0	0	0	0	0	0
White		3	10	31	28	17	7	96
Two or more races		0	0	1	0	0	0	1
Race and ethnicity unknown		0	0	0	0	0	0	0
Total women		5	16	58	41	24	10	154

Total (men+women)	7	30	111	73	58	21	300	
Total from EAP							300	

Institution: Santa Clara University (122931)

User ID: super1

Part I - Fall Staff - Full-time technical and paraprofessional staff - Salary class intervals

Number of full-time technical and paraprofessional staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2010

- · Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity Below \$20,000 20,000-29,999 30,000-39,999 40,000-49,999 50,000 and above Total Men Nonresident alien Hispanic/Latino American Indian or Alaska Native n Asian Black or African American Native Hawaiian or Other Pacific Islander White Two or more races Race and ethnicity unknown Total men Women Nonresident alien Hispanic/Latino Λ American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander White Two or more races Race and ethnicity unknown n n Total women Total (men+women) Total from EAP

Institution: Santa Clara University (122931)

User ID: super1

Part I - Fall Staff - Full-time clerical and secretarial staff - Salary class intervals

Number of full-time clerical and secretarial staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2010

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
Nonresident alien		0	0	0	0	0
Hispanic/Latino		0	1	1	1	3
American Indian or Alaska Native		0	0	0	0	0
<u>Asian</u>		0	0	1	0	1
Black or African American		0	0	2	0	2
Native Hawaiian or Other Pacific Islander		0	0	0	0	0
<u>White</u>		0	4	7	1	12
Two or more races		0	0	1	0	1
Race and ethnicity unknown		0	0	0	0	0
Total men		0	5	12	2	19

Women					
Nonresident alien	0	0	0	0	0
Hispanic/Latino	1	6	20	13	40
American Indian or Alaska Native	0	0	0	0	0
<u>Asian</u>	0	1	12	11	24
Black or African American	0	1	2	2	5
Native Hawaiian or Other Pacific Islander	0	0	1	0	1
White	1	23	44	38	106
Two or more races	0	1	2	0	3
Race and ethnicity unknown	0	0	0	0	0
Total women	2	32	81	64	179
Total (men+women)	2	37	93	66	198
Total from EAP					198

Institution: Santa Clara University (122931)

Part I - Fall Staff - Full-time skilled crafts staff - Salary class intervals

Number of full-time skilled crafts staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2010

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity Below \$20,000 20,000-29,999 30,000-39,999 40,000-49,999 50,000 and above Total Men Nonresident alien Hispanic/Latino American Indian or Alaska Native <u>Asian</u> Black or African American Native Hawaiian or Other Pacific Islander White Two or more races Race and ethnicity unknown Total men Women Nonresident alien Hispanic/Latino American Indian or Alaska Native <u>Asian</u> Black or African American Native Hawaiian or Other Pacific Islander White Two or more races Race and ethnicity unknown **Total women** Total (men+women) Total from EAP

Institution: Santa Clara University (122931)

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User ID: super1

Part I - Fall Staff - Full-time service/maintenance staff - Salary class intervals

Number of full-time <u>service/maintenance</u> staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2010

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Reported Data

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Men						
Nonresident alien		0	0	0	0	0
<u>Hispanic/Latino</u>		2	7	9	23	41
American Indian or Alaska Native		0	0	0	2	2
Asian		0	0	1	3	4
Black or African American		0	0	0	1	1
Native Hawaiian or Other Pacific Islander		0	0	0	0	0
White		0	4	7	28	39
Two or more races		0	0	0	0	0
Race and ethnicity unknown		0	0	0	0	0
Total men		2	11	17	57	87
Women						
Nonresident alien		0	0	0	0	0
<u>Hispanic/Latino</u>		0	4	5	1	10
American Indian or Alaska Native		0	1	1	0	2
<u>Asian</u>		0	0	1	0	1
Black or African American		0	1	0	0	1
Native Hawaiian or Other Pacific Islander		0	0	0	0	0
White		1	1	2	1	5
Two or more races		0	0	0	0	0
Race and ethnicity unknown		0	0	0	0	0
Total women		1	7	9	2	19
Total (men+women)		3	18	26	59	106
Total from EAP						106

Institution: Santa Clara University (122931)

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Part I - Fall Staff - Full-time staff (excluding instruction/research/public service staff) - Totals

Total number of full-time staff by primary function/occupational activity, gender, and race/ethnicity (excluding instruction/research/public service staff)

As of November 1, 2010

		As of Novemb	er 1, 2010				
Gender and race/ethnicity	Executive/ administrative/ managerial	Other professionals (support/service)	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance	Total
Men							
Nonresident alien	0	0	0	0		0	0
Hispanic/Latino	5	14	0	3		41	63
American Indian or Alaska Native	0	0	0	0		2	2
<u>Asian</u>	7	19	1	1		4	32
Black or African American	1	6	1	2		1	11
Native Hawaiian or Other Pacific Islander	0	1	0	0		0	1
<u>White</u>	56	101	10	12		39	218
Two or more races	2	4	0	1		0	7
Race and ethnicity unknown	0	1	0	0		0	1
Total men	71	146	12	19		87	335
Women							
Nonresident alien	0	0	0	0		0	0
Hispanic/Latino	12	22	2	40		10	86
American Indian or Alaska Native	1	0	0	0		2	3
<u>Asian</u>	12	28	1	24		1	66
Black or African American	8	7	1	5		1	22
Native Hawaiian or Other Pacific Islander	0	0	0	1		0	1
<u>White</u>	68	96	10	106		5	285
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Two or more races	5	1	1	3	0	10
Race and ethnicity unknown	0	0	0	0	0	0
Total women	106	154	15	179	19	473
Total (men+women)	177	300	27	198	106	808
Total from EAP	177	300	27	198	106	808

User ID: super1

Part J - Fall Staff - Part-time professional staff

Number of <u>part-time</u> staff by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2010

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Staff whose primary responsibility is instruction, research, and/or public service	Executive/ administrative/ managerial	Other professionals (support/service)
Men			
Nonresident alien	0	0	0
<u>Hispanic/Latino</u>	11	0	1
American Indian or Alaska Native	0	0	0
Asian	21	0	1
Black or African American	8	0	0
Native Hawaiian or Other Pacific Islander	6	0	0
White	171	1	7
Two or more races	5	0	0
Race and ethnicity unknown	10	0	0
Total men	232	. 1	9
Women			
Nonresident alien	0	0	0
Hispanic/Latino	10	0	2
American Indian or Alaska Native	1	0	0
<u>Asian</u>	19	0	2
Black or African American	5	0	0
Native Hawaiian or Other Pacific Islander	1	0	1
White	117	2	12
Two or more races	3	0	0
Race and ethnicity unknown	3	0	0
Total women	159	2	17
Total (men+women)	391	3	26
Total from EAP	391	3	26

Institution: Santa Clara University (122931)

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Part J - Fall Staff - Part-time non-professional staff

Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2010

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance
Men				
Nonresident alien	0	0		0
Hispanic/Latino	0	0		1
American Indian or Alaska Native	0	0		0
<u>Asian</u>	0	0		0
Black or African American	1	1		1

	· .	· ·		·
Native Hawaiian or Other Pacific Islander	0	0		0
White	2	3		0
Two or more races	0	0		0
Race and ethnicity unknown	0	0		0
Total men	3	4		2
Women				
Nonresident alien	0	0		0
<u>Hispanic/Latino</u>	1	1		0
American Indian or Alaska Native	0	0		0
<u>Asian</u>	0	2		0
Black or African American	0	0		0
Native Hawaiian or Other Pacific Islander	0	0		0
White	0	14		0
Two or more races	0	0		0
Race and ethnicity unknown	0	0		0
Total women	1	17		0
Total (men+women)	4	21		2
Total from EAP	4	21	0	2

Institution: Santa Clara University (122931)

Part J - Fall Staff - Graduate assistants and part-time grand total

Number of <u>part-time</u> staff by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2010

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	(includes Part-time Professionals and Part-time Non-professionals)	Graduate assistants	Part-time grand total (includes graduate assistants)
Men			
Nonresident alien	0		0
<u>Hispanic/Latino</u>	13		13
American Indian or Alaska Native	0		0
Asian	22		22
Black or African American	11		11
Native Hawaiian or Other Pacific Islander	6		6
White	184		184
Two or more races	5		5
Race and ethnicity unknown	10		10
Total men	251		251
Women			
Nonresident alien	0		0
<u>Hispanic/Latino</u>	14		14
American Indian or Alaska Native	1		1
Asian	23		23
Black or African American	5		5
Native Hawaiian or Other Pacific Islander	2		2
White	145		145
Two or more races	3		3
Race and ethnicity unknown	3		3
Total women	196		196
Total (men+women)	447		447
Total from EAP	447	0	447

Back to top

User ID: super1

Part K - Fall Staff - Total number of staff

Total number of staff by employment status, gender, and race/ethnicity As of November 1, 2010 Full-time Full-time Part-time Part-time Total Gender and race/ethnicity Total women men women men women men Nonresident alien 0 0 0 0 0 0 115 Hispanic/Latino 82 101 13 14 95 2 0 4 American Indian or Alaska Native 3 1 2 57 89 22 23 79 112 Asian Black or African American 28 5 25 33 Native Hawaiian or Other Pacific 4 2 6 2 10 4 145 566 428 421 184 612 White Two or more races 11 11 5 3 16 14 Race and ethnicity unknown 2 10 3 12 4 **Grand total**

Institution: Santa Clara University (122931)

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196

Part L - Fall Staff - New hires - Full-time instruction/research/public service staff - Faculty status

600

Number of full-time permanent new hires whose primary responsibility is instruction, research, and/or public service by faculty status, gender, and race/ethnicity

656

251

(Hired full time between July 1 and October 31, 2010 and still on payroll of the institution as of November 1, 2010)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

		Without			
Gender and race/ethnicity	Tenured	On tenure track	Not on tenure track/ no tenure system	faculty status	Total
Men			,		
Nonresident alien	0	0	0		0
Hispanic/Latino	0	0	0		0
American Indian or Alaska Native	0	0	0		0
<u>Asian</u>	0	2	0		2
Black or African American	0	0	0		0
Native Hawaiian or Other Pacific Islander	0	0	0		0
White	1	5	3		9
Two or more races	0	1	1		2
Race and ethnicity unknown	0	0	0		0
Total men	1	8	4		13
Women					
Nonresident alien	0	0	0		0
<u>Hispanic/Latino</u>	0	1	0		1
American Indian or Alaska Native	0	0	0		0
<u>Asian</u>	0	2	0		2
Black or African American	0	0	0		0
Native Hawaiian or Other Pacific Islander	0	0	0		0
<u>White</u>	0	0	3		3
Two or more races	0	0	0		0
Race and ethnicity unknown	0	0	0		0
Total women	0	3	3		6
Total (men+women)	1	11	7		19

Institution: Santa Clara University (122931)

User ID: super1

Part L - Fall Staff - New hires - Full-time staff by position

(Hired full time between July 1 and October 31, 2010 and still on payroll of the institution as of November 1, 2010)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Executive/ administrative/ managerial		Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance	Total
Men	_						
Nonresident alien	0	0		0		0	0
Hispanic/Latino	0	0		0		3	3
American Indian or Alaska Native	0	0		0		0	0
<u>Asian</u>	0	0		0		0	0
Black or African American	0	0		0		0	0
Native Hawaiian or Other Pacific Islander	0	0		0		0	0
<u>White</u>	2	6		0		1	9
Two or more races	0	0		0		0	0
Race and ethnicity unknown	0	0		0		0	0
Total men	2	6		0		4	12
Women							
Nonresident alien	0	0		0		0	0
Hispanic/Latino	1	1		1		0	3
American Indian or Alaska Native	0	0		0		0	0
<u>Asian</u>	1	2		1		0	4
Black or African American	0	0		0		0	0
Native Hawaiian or Other Pacific Islander	0	0		0		0	0
<u>White</u>	6	10		4		0	20
Two or more races	0	0		0		0	0
Race and ethnicity unknown	0	0		0		0	0
Total women	8	13		6		0	27
Total (men+women)	10	19		6		4	39

Institution: Santa Clara University (122931)

Part L - Fall Staff - New hires - Totals

(Hired full time between July 1 and October 31, 2010 and still on payroll of the institution as of November 1, 2010)

Total number of full-time permanent new hires by gender and race/ethnicity

	Total men	Total women	Total (men+women)
Nonresident alien	0	0	0
<u>Hispanic/Latino</u>	3	4	7
American Indian or Alaska Native	0	0	0
<u>Asian</u>	2	6	8
Black or African American	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	18	23	41
Two or more races	2	0	2
Race and ethnicity unknown	0	0	0
Grand total	25	33	58

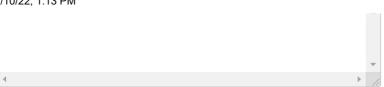
Institution: Santa Clara University (122931)

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User ID: super1

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.



User ID: super1

Summary

Human Resources Component Summary (Applicable to Degree-granting institutions and Related Administrative Offices)

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the ExPT and sent to your institution's CEO in November 2011.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Number of staff by employment status and primary function/occupational activity: Fall 2010

Primary function/occupational activity	Reporte	FTE staff	
	Number of full-time staff	Number of part-time staff	
Total number of staff	1,256	447	1,405
Professional staff	925	420	1,065
Staff whose primary responsibility is instruction, research, and/or public service	448	391	578
Primary instruction	448	391	578
Instruction/research/public service			
Primarily research			
Primarily public service			
Executive/administrative/managerial	177	3	178
Other professionals (support/service)	300	26	309
Non-professional staff	331	27	340
Technical and paraprofessional	27	4	28
Clerical/secretarial	198	21	205
Skilled crafts			
Service/Maintenance	106	2	107

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff from the Employees by Assigned Position (EAP) section of the IPEDS HR component and adding one-third of the total number of part-time staff from the EAP section. Graduate assistants are not included in the above figures. Many of the FTE figures are included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2010-11

Academic rank		Reporte	Equated 9-month			
	sta	instructional aff on nth contracts	Full-time instructional staff on 11/12-month contracts			
	Number of staff	Salary outlays	Number of staff	Salary outlays	Number of staff	Average salaries
All Ranks	438	\$45,456,000	10	\$1,201,049	448	\$103,658
Professor	141	\$19,736,750	1	\$219,142	142	\$140,254
Associate professor	144	\$14,022,670	1	\$164,637	145	\$97,637
Assistant professor	75	\$6,264,828			75	\$83,531
Instructor						
Lecturer	61	\$4,147,509			61	\$67,992
No academic rank	17	\$1,284,243	8	\$817,270	25	\$78,117

NOTE: The above data are based on the Salaries section of the IPEDS HR component. The number of equated 9-month full-time instructional staff is the sum of staff on 9/10-month and 11/12-month contracts. The equated 9-month average salaries of full-time instructional staff (by rank) are calculated by multiplying the salary outlays (by rank) for staff on 11/12-month contracts by 0.8182 then adding the salary outlays (by rank) for staff on 9/10-month contracts. The resulting sum is then divided by the number of equated 9-month full-time instructional staff (by rank) to determine an average salary for each rank. Salaries of full-time instructional staff on less-than-9-month contracts are not collected. Also, salaries of medical school staff are not collected. The equated 9-month average salaries are included in the DFR.