

Note: Reported data includes revisions made through the Prior Year Data Revision System for selected collection year and survey.

### Human Resources 2016-17

Institution: Santa Clara University (122931)

#### Human Resources Screening Questions

##### Does your institution have any part-time staff?

If you answer **Yes** to this question, you will be provided the screens to report part-time staff.

No

Yes

Does your institution have graduate assistants?

If you answer **Yes** to this question, you will be provided the screens to report graduate assistants.

No

Yes

##### Does your institution have 15 or more full-time staff?

No

Yes

Does your institution have a tenure system?

If you answer **Yes** to this question, you will be provided the screens to report some data by tenure status.

No

Yes

Did your institution hire any **full-time permanent staff** who were included on the payroll of the institution between **November 1, 2015 and October 31, 2016** either for the **first time** (new to the institution) or **after a break in service**? (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)

If you answer **Yes** to this question, you will be provided the screens to report **full-time permanent new hires** in **Part H**.

No

Yes

##### Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, you will **NOT** be required to report **Part G - Salaries** for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.

No  Yes Are ALL of the instructional staff military personnel?

No  Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

You may use the space below to provide context for the data you've reported above.

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Institution: Santa Clara University (122931)

**Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured**

**Number of Full-time Instructional Staff  
With Faculty Status  
Tenured**

As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

**Men**

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	1	0	0	0	0	1
Hispanic/Latino	7	6	0	0	0	0	13
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	12	10	0	0	0	0	22
Black or African American	3	0	0	0	0	0	3
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	77	67	0	0	0	0	144
Two or more races	1	1	0	0	0	0	2
Race and ethnicity unknown	0	1	0	0	0	0	1
<b>Total men</b>	100	86	0	0	0	0	186

**Women**

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	2	6	0	0	0	0	8
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	4	15	0	0	0	0	19
Black or African American	0	4	0	0	0	0	4
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	47	36	0	0	0	0	83
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	1	0	0	0	0	1
<b>Total women</b>	53	62	0	0	0	0	115
<b>Total (men+women)</b>	153	148	0	0	0	0	301
Total from prior year							293

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Institution: Santa Clara University (122931)

**Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track**

**Number of Full-time Instructional Staff  
With Faculty Status  
On Tenure Track**

As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

**Men**

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>Nonresident alien</u>	0	0	5	0	0	0	5
<u>Hispanic/Latino</u>	0	0	5	0	0	0	5
<u>American Indian or Alaska Native</u>	0	0	0	0	0	0	0
<u>Asian</u>	0	0	16	0	0	0	16
<u>Black or African American</u>	0	0	3	0	0	0	3
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	1	0	0	0	1
<u>White</u>	0	1	22	0	0	0	23
Two or more races	0	0	0	0	0	0	0
<u>Race and ethnicity unknown</u>	0	0	0	0	0	0	0
<b>Total men</b>	0	1	52	0	0	0	53

**Women**

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	1	0	0	0	1
Hispanic/Latino	0	0	5	0	0	0	5
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	10	0	0	0	10
Black or African American	0	0	2	0	0	0	2
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	18	0	0	0	18
Two or more races	0	0	1	0	0	0	1
Race and ethnicity unknown	0	0	1	0	0	0	1
<b>Total women</b>	0	0	38	0	0	0	38
<b>Total (men+women)</b>	0	1	90	0	0	0	91
Total from prior year							91

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Institution: Santa Clara University (122931)

**Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract**

**Number of Full-time Instructional Staff  
With Faculty Status  
Not on Tenure Track - Multi-Year Contract**

As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

**Men**

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	1	0	1
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	3	0	3
Black or African American	0	0	0	0	2	0	2
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	28	0	28
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
<b>Total men</b>	0	0	0	0	34	0	34

**Women**

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	5	0	5
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	4	0	4
Black or African American	0	0	0	0	3	0	3
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	41	1	42
Two or more races	0	0	0	0	1	0	1
Race and ethnicity unknown	0	0	0	0	1	0	1
<b>Total women</b>	0	0	0	0	55	1	56
<b>Total (men+women)</b>	0	0	0	0	89	1	90

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Institution: Santa Clara University (122931)

**Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract**

**Number of Full-time Instructional Staff  
With Faculty Status  
Not on Tenure Track - Annual Contract**

As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

**Men**

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	4	0	4
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	7	1	8
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
<b>Total men</b>	0	0	0	0	11	1	12

**Women**

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	2	0	2
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	2	0	2
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	8	0	8
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
<b>Total women</b>	0	0	0	0	12	0	12
<b>Total (men+women)</b>	0	0	0	0	23	1	24
Total from prior year							30

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Institution: Santa Clara University (122931)

**Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract**

**Number of Full-time Instructional Staff  
With Faculty Status  
Not on Tenure Track - Less-than-annual Contract**

As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

**Men**

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
<b>Total men</b>	0	0	0	0	0	0	0

**Women**

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
<b>Total women</b>	0	0	0	0	0	0	0
<b>Total (men+women)</b>	0	0	0	0	0	0	0
Total from prior year							

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**Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration Contract**

**Number of Full-time Instructional Staff  
With Faculty Status  
Not on Tenure Track - Indefinite duration contract**

As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

**Men**

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	2	0	2
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	12	0	12
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
<b>Total men</b>	0	0	0	0	14	0	14

**Women**

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	2	0	2
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	2	0	2
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	18	0	18
Two or more races	0	0	0	0	1	0	1
Race and ethnicity unknown	0	0	0	0	1	0	1
<b>Total women</b>	0	0	0	0	24	0	24
<b>Total (men+women)</b>	0	0	0	0	38	0	38

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Institution: Santa Clara University (122931)

**Part A1 - Full-time Instructional Staff - Without Faculty Status**

**Number of Full-time Instructional Staff  
Without Faculty Status  
As of November 1, 2016**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

**Men**

Race/ethnicity	Without Faculty Status
<u>Nonresident alien</u>	<input type="text"/>
<u>Hispanic/Latino</u>	<input type="text"/>
<u>American Indian or Alaska Native</u>	<input type="text"/>
<u>Asian</u>	<input type="text"/>
<u>Black or African American</u>	<input type="text"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>
<u>White</u>	<input type="text"/>
Two or more races	<input type="text"/>
<u>Race and ethnicity unknown</u>	<input type="text"/>
<b>Total men</b>	

**Women**

Race/ethnicity	Without Faculty Status
<u>Nonresident alien</u>	<input type="text"/>
<u>Hispanic/Latino</u>	<input type="text"/>
<u>American Indian or Alaska Native</u>	<input type="text"/>
<u>Asian</u>	<input type="text"/>
<u>Black or African American</u>	<input type="text"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>
<u>White</u>	<input type="text"/>
Two or more races	<input type="text"/>
<u>Race and ethnicity unknown</u>	<input type="text"/>
<b>Total women</b>	
<b>Total (men+women)</b>	
Total from prior year	

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Institution: Santa Clara University (122931)



**Part A2 - Full-time Instructional Staff by Function**

**Number of Full-time Instructional Staff**

As of November 1, 2016

- Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below

With Faculty Status

	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Instructional staff	301	91	90	24	0	38	0	544
Total carried forward from previous screens	301	91	90	24	0	38		544
Primarily Instruction	301	91	90	24	0	38		544
 Exclusively credit	301	91	90	24	0	38		544
 Exclusively not-for-credit								
Combined credit/not-for-credit								
Instruction/research/public service staff								

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Institution: Santa Clara University (122931)

**Part A3 - Full-time Instructional Staff - Totals****Total number of Full-time Instructional Staff****As of November 1, 2016**

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	6	1	7
Hispanic/Latino	21	22	43
American Indian or Alaska Native	0	0	0
Asian	45	37	82
Black or African American	8	9	17
Native Hawaiian or Other Pacific Islander	1	0	1
White	215	169	384
Two or more races	2	3	5
Race and ethnicity unknown	1	4	5
<b>Total</b>	299	245	544
Total from prior year			<b>536</b>

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Institution: Santa Clara University (122931)

**Part B1 - Full-time Non-instructional Staff by Occupational Category****Number of Full-time Non-instructional Staff  
by Occupational Category**

As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

**Men**

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
<u>Nonresident alien</u>	6	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Hispanic/Latino</u>	21	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>American Indian or Alaska Native</u>	0	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Asian</u>	45	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Black or African American</u>	8	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Native Hawaiian or Other Pacific Islander</u>	1	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>White</u>	215	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Two or more races</u>	2	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Race and ethnicity unknown</u>	1	<input type="text" value="0"/>	<input type="text" value="0"/>
<b>Total men</b>	299	0	0

**Women**

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	1	<input type="text" value="0"/>	<input type="text" value="0"/>
Hispanic/Latino	22	<input type="text" value="0"/>	<input type="text" value="0"/>
American Indian or Alaska Native	0	<input type="text" value="0"/>	<input type="text" value="0"/>
Asian	37	<input type="text" value="0"/>	<input type="text" value="0"/>
Black or African American	9	<input type="text" value="0"/>	<input type="text" value="0"/>
Native Hawaiian or Other Pacific Islander	0	<input type="text" value="0"/>	<input type="text" value="0"/>
White	169	<input type="text" value="0"/>	<input type="text" value="0"/>
Two or more races	3	<input type="text" value="0"/>	<input type="text" value="0"/>
Race and ethnicity unknown	4	<input type="text" value="0"/>	<input type="text" value="0"/>
<b>Total women</b>	245	0	0
<b>Total (men+women)</b>	544	0	0
Total from prior year	536		

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Institution: Santa Clara University (122931)

**Part B1 - Full-time Non-instructional Staff by Occupational Category**

**Number of Full-time Non-instructional Staff  
by Occupational Category**

As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

**Men**

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien	0	0	0	1
Hispanic/Latino	0	0	1	0
American Indian or Alaska Native	0	0	0	0
Asian	1	1	1	1
Black or African American	0	0	1	1
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	1	4	0	4
Two or more races	0	0	1	0
Race and ethnicity unknown	0	0	0	0
<b>Total men</b>	2	5	4	7

**Women**

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien	0	0	0	0
Hispanic/Latino	0	0	4	2
American Indian or Alaska Native	0	0	0	0
Asian	0	2	2	1
Black or African American	0	1	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	0	14	7	11
Two or more races	0	0	1	0
Race and ethnicity unknown	0	0	0	0
<b>Total women</b>	0	17	14	14
<b>Total (men+women)</b>	2	22	18	21
Total from prior year	3	11	13	11

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Institution: Santa Clara University (122931)

**Part B1 - Full-time Non-instructional Staff by Occupational Category**

**Number of Full-time Non-instructional Staff  
by Occupational Category**

As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

**Men**

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	1	0	0	0	0
Hispanic/Latino	10	6	12	7	0
American Indian or Alaska Native	0	0	1	0	0
Asian	10	2	13	5	0
Black or African American	4	0	1	5	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	85	16	35	34	6
Two or more races	2	1	1	1	0
Race and ethnicity unknown	2	1	0	0	0
<b>Total men</b>	114	26	63	52	6

**Women**

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	1	1	0	0
Hispanic/Latino	31	17	5	8	1
American Indian or Alaska Native	0	0	0	0	0
Asian	20	12	10	5	0
Black or African American	9	2	0	1	0
Native Hawaiian or Other Pacific Islander	1	0	0	0	0
White	129	32	18	22	4
Two or more races	6	2	0	0	0
Race and ethnicity unknown	1	1	0	1	0
<b>Total women</b>	197	67	34	37	5
<b>Total (men+women)</b>	311	93	97	89	11
Total from prior year	300	82	117	86	10

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Institution: Santa Clara University (122931)

**Part B1 - Full-time Non-instructional Staff by Occupational Category**

**Number of Full-time Non-instructional Staff  
by Occupational Category**

As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

**Men**

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time staff)
Nonresident alien	0	0	0	0	0	8
Hispanic/Latino	32	0	1	8	3	101
American Indian or Alaska Native	1	0	0	1	1	4
Asian	4	0	6	0	0	89
Black or African American	0	0	0	0	0	20
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	1
White	26	0	13	12	0	451
Two or more races	0	0	0	0	0	8
Race and ethnicity unknown	2	0	0	0	0	6
<b>Total men</b>	65	0	20	21	4	688


**Women**

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time staff)
Nonresident alien	0	0	0	0	0	3
Hispanic/Latino	12	0	45	0	0	147
American Indian or Alaska Native	1	0	0	0	0	1
Asian	1	0	28	0	0	118
Black or African American	2	0	6	0	0	30
Native Hawaiian or Other Pacific Islander	0	0	1	0	0	2
White	7	0	98	0	0	511
Two or more races	0	0	4	0	0	16
Race and ethnicity unknown	0	0	0	0	0	7
<b>Total women</b>	23	0	182	0	0	835
<b>Total (men+women)</b>	88	0	202	21	4	1,523
Total from prior year	76		194	29	5	1,473

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Institution: Santa Clara University (122931)

**Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status****Number of Full-time Non-instructional Staff****As of November 1, 2016**

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track			Indefinite duration (continuing or at-will)		
			Multi-year	Annual contract	Less-than-annual contract			
<u>Research staff</u>	0	0	0	0	0	0	0	0
<u>Public Service staff</u>	0	0	0	0	0	0	0	0
<u>Archivists, Curators, and Museum Technicians</u> 25-4010	0	0	0	0	0	0	2	2
<u>Librarians</u> 25-4020	0	0	0	0	0	0	22	22
<u>Library Technicians</u> 25-4030	0	0	0	0	0	0	18	18
 <u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	21	21
<u>Management Occupations</u> 11-0000	0	0	0	0	0	0	311	311
<u>Business and Financial Operations Occupations</u> 13-0000	0	0	0	0	0	0	93	93
<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	97	97
<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	0	89	89
<u>Healthcare Practitioners and Technical Occupations</u> 29-0000	0	0	0	0	0	0	11	11
<b>Total</b>	0	0	0	0	0	0	664	664
<b>Total from prior year</b>							<b>633</b>	<b>633</b>

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Institution: Santa Clara University (122931)

**Part C - Full-time Summary****Summary of Full-time Staff**

As of November 1, 2016

- **Data will not be generated on this screen until the relevant screens in the previous section have been completed.**

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Primarily Instruction	301	91	90	24	0	38	544	
Exclusively credit	301	91	90	24	0	38	544	
Exclusively not-for-credit								
Combined credit/hot-for-credit								
Instruction/research/public service staff								
Research staff	0	0	0	0	0	0	0	
Public Service staff	0	0	0	0	0	0	0	
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	2	2
Librarians 25-4020	0	0	0	0	0	0	22	22
Library Technicians 25-4030	0	0	0	0	0	0	18	18
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	21	21
Management Occupations 11-0000	0	0	0	0	0	0	311	311
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	93	93
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	97	97
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	0	89	89
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	11	11
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								88
Sales and Related Occupations 41-0000								0
Office and Administrative Support Occupations 43-0000								202
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								21
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								4
<b>Total</b>								<b>1,523</b>

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Institution: Santa Clara University (122931)

**Part G - Salaries Worksheet**

**Number of Full-time Instructional Staff**  
For Calculation of Total Number of Months

Annual Salary, 2016-17

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time instructional staff
- Include instructional staff with faculty status and without faculty status
- Include instructional staff regardless of tenure status

Gender and academic rank	Months worked					Total Staff	Total staff for salary reporting	Total number of months
	12 months	11 months	10 months	9 months	< 9 months			
<b>Men</b>								
Professors	0	0	0	100	0	100	100	900
Associate professors	0	0	0	87	0	87	87	783
Assistant professors	0	0	0	52	0	52	52	468
Instructors								0
Lecturers	0	3	0	56	0	59	59	537
No academic rank	0	0	0	1	0	1	1	9
<b>Total men</b>	0	3	0	296	0	299	299	2,697
Total men full-time instructional staff from Part A						299		
<b>Women</b>								
Professors	0	0	0	53	0	53	53	477
Associate professors	0	0	0	62	0	62	62	558
Assistant professors	0	0	0	38	0	38	38	342
Instructors								0
Lecturers	0	9	0	82	0	91	91	837
No academic rank	0	0	0	1	0	1	1	9
<b>Total women</b>	0	9	0	236	0	245	245	2,223
Total women full-time instructional staff from Part A						245		
<b>Total (men + women)</b>	0	12	0	532	0	544	544	4,920
Total (men +women) full-time instructional staff from Part A						544		

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**Part G - Salary Outlays for Instructional Staff**

**Salary Outlays  
for Full-time Instructional Staff**

Annual Salary Outlays, 2016-17

- Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Total number of months (from Part G, screen 1)	Salary Outlays				Weighted average monthly salaries
			12 months	11 months	10 months	9 months	
<b>Men</b>							
Professors	100	900	0	0	0	16,306,418	18,118
Associate professors	87	783	0	0	0	9,820,069	12,542
Assistant professors	52	468	0	0	0	5,305,367	11,336
Instructors		0					
Lecturers	59	537	0	330,100	0	4,064,213	8,183
No academic rank	1	9	0	0	0	64,612	7,179
<b>Total men</b>	<b>299</b>	<b>2,697</b>	<b>0</b>	<b>330,100</b>	<b>0</b>	<b>35,560,679</b>	<b>13,308</b>
<b>Women</b>							
Professors	53	477	0	0	0	7,721,779	16,188
Associate professors	62	558	0	0	0	6,861,415	12,296
Assistant professors	38	342	0	0	0	3,295,706	9,637
Instructors		0					
Lecturers	91	837	0	1,014,975	0	5,941,800	8,312
No academic rank	1	9	0	0	0	81,819	9,091
<b>Total women</b>	<b>245</b>	<b>2,223</b>	<b>0</b>	<b>1,014,975</b>	<b>0</b>	<b>23,902,519</b>	<b>11,209</b>
<b>Total (men + women)</b>	<b>544</b>	<b>4,920</b>	<b>0</b>	<b>1,345,075</b>	<b>0</b>	<b>59,463,198</b>	<b>12,359</b>

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**Part G - Average Salary by academic rank**

**Average Salary by academic rank  
for Full-time Instructional Staff  
Annual Average Salaries, 2016-17**

Gender and academic rank	Average Salaries				Equated 9-month Average Salary
	12 months	11 months	10 months	9 months	
<b>Men</b>					
Professors				163,064	163,064
Associate professors				112,874	112,874
Assistant professors				102,026	102,026
Instructors					
Lecturers		110,033		72,575	73,462
No academic rank				64,612	64,612
<b>Total men</b>		110,033		120,137	119,835
<b>Women</b>					
Professors				145,694	145,694
Associate professors				110,668	110,668
Assistant professors				86,729	86,729
Instructors					
Lecturers		112,775		72,461	74,418
No academic rank				81,819	81,819
<b>Total women</b>		112,775		101,282	100,950
<b>Total (men + women)</b>		112,090		111,773	111,330




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**Part G - Salary Outlays for Non-instructional Staff**

**Salary Outlays**  
for **Full-time** Non-instructional Staff

**Annual Salary Outlays, 2016-17**

Occupational category	 Number of full-time staff (carried forward from previous screens)	 Total annual salary outlays
<u>Research staff</u>	0	<input type="text"/>
<u>Public Service staff</u>	0	<input type="text"/>
<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000	63	4,326,823
<u>Management Occupations</u> 11-0000	311	34,252,567
<u>Business and Financial Operations Occupations</u> 13-0000	93	7,884,446
<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	97	8,567,674
<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	89	7,562,706
<u>Healthcare Practitioners and Technical Occupations</u> 29-0000	11	871,098
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	88	4,953,563
<u>Sales and Related Occupations</u> 41-0000	0	<input type="text"/>
<u>Office and Administrative Support Occupations</u> 43-0000	202	11,133,453
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	21 	1,721,075
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	4	245,294

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Institution: Santa Clara University (122931)

**Part D - Part-time Staff by Occupational Category**Number of **Part-time Staff** by Occupational Category

As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

**Men**

Race/ethnicity	Instructional staff	Research staff	Public Service staff
<u>Nonresident alien</u>	0	0	0
<u>Hispanic/Latino</u>	6	0	0
<u>American Indian or Alaska Native</u>	0	0	0
<u>Asian</u>	29	0	0
<u>Black or African American</u>	2	0	0
<u>Native Hawaiian or Other Pacific Islander</u>	1	0	0
<u>White</u>	120	0	0
<u>Two or more races</u>	1	0	0
<u>Race and ethnicity unknown</u>	11	0	0
<b>Total men</b>	170	0	0

**Women**

Race/ethnicity	Instructional staff	Research staff	Public Service staff
<u>Nonresident alien</u>	1	0	0
<u>Hispanic/Latino</u>	11	0	0
<u>American Indian or Alaska Native</u>	0	0	0
<u>Asian</u>	17	0	0
<u>Black or African American</u>	3	0	0
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0
<u>White</u>	119	0	0
<u>Two or more races</u>	2	0	0
<u>Race and ethnicity unknown</u>	8	0	0
<b>Total women</b>	161	0	0
<b>Total (men+women)</b>	331	0	0
Total from prior year	360		

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Institution: Santa Clara University (122931)

**Part D - Part-time Staff by Occupational Category**

**Number of Part-time Staff by Occupational Category**

As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

**Men**

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Hispanic/Latino	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
American Indian or Alaska Native	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Asian	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Black or African American	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Native Hawaiian or Other Pacific Islander	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
White	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Two or more races	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Race and ethnicity unknown	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<b>Total men</b>	0	0	0	0	0

**Women**

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Hispanic/Latino	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
American Indian or Alaska Native	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Asian	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Black or African American	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Native Hawaiian or Other Pacific Islander	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
White	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Two or more races	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Race and ethnicity unknown	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<b>Total women</b>	0	0	0	0	0
<b>Total (men+women)</b>	0	0	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
Total from prior year			1	3	4

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Institution: Santa Clara University (122931)

**Part D - Part-time Staff by Occupational Category****Number of Part-time Staff**

As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

**Men**

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	1	0	0	0	0
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	5	0	1	2	0
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
<b>Total men</b>	<b>6</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>0</b>

**Women**

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	2	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	1	0	0
Black or African American	2	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	7	1	0	0	3
Two or more races	0	0	0	0	0
Race and ethnicity unknown	1	0	0	0	0
<b>Total women</b>	<b>10</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>3</b>
<b>Total (men+women)</b>	<b>16</b>	<b>1</b>	<b>2</b>	<b>4</b>	<b>3</b>
Total from prior year	17	3	4	7	3

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Institution: Santa Clara University (122931)

**Part D - Part-time Staff by Occupational Category****Number of Part-time Staff**

As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

**Men**

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part-time staff)
Nonresident alien	0	0	0	0	0	0
Hispanic/Latino	1	0	2	0	0	9
American Indian or Alaska Native	0	0	0	0	0	0
Asian	0	0	0	0	0	30
Black or African American	0	0	0	0	0	2
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	1
White	1	0	0	0	0	129
Two or more races	0	0	0	0	0	1
Race and ethnicity unknown	0	0	0	0	0	11
<b>Total men</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>183</b>

**Women**




Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part-time staff)
Nonresident alien	0	0	0	0	0	1
Hispanic/Latino	0	0	5	0	0	18
American Indian or Alaska Native	0	0	0	0	0	0
Asian	0	0	3	0	0	21
Black or African American	0	0	0	0	0	5
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	0	0	5	0	0	135
Two or more races	0	0	1	0	0	3
Race and ethnicity unknown	0	0	0	0	0	9
<b>Total women</b>	<b>0</b>	<b>0</b>	<b>14</b>	<b>0</b>	<b>0</b>	<b>192</b>
<b>Total (men+women)</b>	<b>2</b>	<b>0</b>	<b>16</b>	<b>0</b>	<b>0</b>	<b>375</b>
Total from prior year	3		18			419

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Institution: Santa Clara University (122931)

**Part E - Part-time Staff by Occupational Category and Tenure Status****Number of Part-time Staff****As of November 1, 2016**

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
<u>Primarily Instruction</u>	0	0	22	99	210	0	0	331
 <u>Exclusively credit</u>	0	0	22	99	210	0	0	331
 <u>Exclusively not-for-credit</u>	0	0	0	0	0	0	0	0
<u>Combined credit/not-for-credit</u>	0	0	0	0	0	0	0	0
<u>Instruction/research/public service staff</u>	0	0	0	0	0	0	0	0
<u>Research staff</u>	0	0	0	0	0	0	0	0
<u>Public Service staff</u>	0	0	0	0	0	0	0	0
<u>Archivists, Curators, and Museum Technicians</u> 25-4010	0	0	0	0	0	0	0	0
<u>Librarians</u> 25-4020	0	0	0	0	0	0	0	0
<u>Library Technicians</u> 25-4030	0	0	0	0	0	0	0	0
 <u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	0	0
<u>Management Occupations</u> 11-0000	0	0	0	0	0	0	16	16
<u>Business and Financial Operations Occupations</u> 13-0000	0	0	0	0	0	0	1	1
<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	2	2
<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	0	4	4
<u>Healthcare Practitioners and Technical Occupations</u> 29-0000	0	0	0	0	0	0	3	3
<b>Total</b>	<b>0</b>	<b>0</b>	<b>22</b>	<b>99</b>	<b>210</b>	<b>0</b>	<b>26</b>	<b>357</b>
<b>Total from prior year</b>	<b>0</b>	<b>0</b>		<b>102</b>	<b>232</b>		<b>38</b>	<b>398</b>

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Institution: Santa Clara University (122931)

**Part F - Part-time Summary****Summary of Part-time Staff****As of November 1, 2016**

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Primarily Instruction	0	0	22	99	210	0	0	331
Exclusively credit	0	0	22	99	210	0	0	331
Exclusively not-for-credit	0	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0	0
Instruction/research/public service staff	0	0	0	0	0	0	0	0
Research staff	0	0	0	0	0	0	0	0
Public Service staff	0	0	0	0	0	0	0	0
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	0	0
Librarians 25-4020	0	0	0	0	0	0	0	0
Library Technicians 25-4030	0	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	0	0
Management Occupations 11-0000	0	0	0	0	0	0	16	16
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	1	1
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	2	2
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	0	4	4
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	3	3
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								2
Sales and Related Occupations 41-0000								0
Office and Administrative Support Occupations 43-0000								16
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								0
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								0
<b>Total</b>								<b>375</b>

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Institution: Santa Clara University (122931)

**Part H - New Hires, Full-time Instructional Staff by Tenure Status****Number of Newly Hired Full-time Permanent Instructional Staff**

(Hired full-time between November 1, 2015 - October 31, 2016)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service

**Men**

Race/ethnicity	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Nonresident alien	0	2	0	0	0	0	0	2
Hispanic/Latino	0	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0	0
Asian	0	2	1	0	0	0	0	3
Black or African American	0	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	0
White	1	5	4	2	0	0	0	12
Two or more races	0	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0	0
<b>Total men</b>	<b>1</b>	<b>9</b>	<b>5</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>17</b>

**Women**

Race/ethnicity	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Nonresident alien	0	0	0	0	0	0	0	0
Hispanic/Latino	0	1	0	0	0	0	0	1
American Indian or Alaska Native	0	0	0	0	0	0	0	0
Asian	0	2	1	0	0	0	0	3
Black or African American	0	2	0	0	0	0	0	2
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	0
White	0	3	1	1	0	0	0	5
Two or more races	0	0	0	0	0	0	0	0
Race and ethnicity unknown	0	1	0	0	0	0	0	1
<b>Total women</b>	<b>0</b>	<b>9</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>12</b>
<b>Total (men+women)</b>	<b>1</b>	<b>18</b>	<b>7</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>29</b>

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Institution: Santa Clara University (122931)

**Part H - New Hires, Full-time Staff by Occupational Category****Number of Newly Hired Full-time Staff**

(Hired full-time between November 1, 2015 - October 31, 2016)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

**Men**

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	2	0	0	0
Hispanic/Latino	0	0	0	0
American Indian or Alaska Native	0	0	0	0
Asian	3	0	0	0
Black or African American	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	12	0	0	0
Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	0	0
<b>Total men</b>	<b>17</b>	<b>0</b>	<b>0</b>	<b>0</b>

**Women**

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	0	0	0	0
Hispanic/Latino	1	0	0	0
American Indian or Alaska Native	0	0	0	0
Asian	3	0	0	0
Black or African American	2	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	5	0	0	2
Two or more races	0	0	0	0
Race and ethnicity unknown	1	0	0	0
<b>Total women</b>	<b>12</b>	<b>0</b>	<b>0</b>	<b>2</b>
<b>Total (men+women)</b>	<b>29</b>	<b>0</b>	<b>0</b>	<b>2</b>

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Institution: Santa Clara University (122931)

**Part H - New Hires, Full-time Staff by Occupational Category****Number of Newly Hired Full-time Staff**

(Hired full-time between November 1, 2015 - October 31, 2016)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

**Men**

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
Hispanic/Latino	<input type="text" value="3"/>	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="1"/>	<input type="text" value="0"/>
American Indian or Alaska Native	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
Asian	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
Black or African American	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="0"/>
Native Hawaiian or Other Pacific Islander	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
White	<input type="text" value="9"/>	<input type="text" value="5"/>	<input type="text" value="0"/>	<input type="text" value="7"/>	<input type="text" value="1"/>
Two or more races	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>
Race and ethnicity unknown	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<b>Total men</b>	15	6	5	11	1

**Women**

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
Hispanic/Latino	<input type="text" value="4"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>
American Indian or Alaska Native	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
Asian	<input type="text" value="2"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>
Black or African American	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
Native Hawaiian or Other Pacific Islander	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
White	<input type="text" value="9"/>	<input type="text" value="2"/>	<input type="text" value="2"/>	<input type="text" value="4"/>	<input type="text" value="0"/>
Two or more races	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
Race and ethnicity unknown	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<b>Total women</b>	16	6	2	6	0
<b>Total (men+women)</b>	31	12	7	17	1

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Institution: Santa Clara University (122931)

**Part H - New Hires, Full-time Staff by Occupational Category****Number of Newly Hired Full-time Staff**

(Hired full-time between November 1, 2015 - October 31, 2016)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

**Men**

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time new hires)
Nonresident alien	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	3
Hispanic/Latino	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	10
American Indian or Alaska Native	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	1
Asian	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	8
Black or African American	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	3
Native Hawaiian or Other Pacific Islander	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
White	<input type="text" value="3"/>	<input type="text" value="0"/>	<input type="text" value="4"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	42
Two or more races	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	1
Race and ethnicity unknown	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<b>Total men</b>	<b>5</b>	<b>0</b>	<b>6</b>	<b>2</b>	<b>0</b>	<b>68</b>

**Women**

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time new hires)
Nonresident alien	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	1
Hispanic/Latino	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="9"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	17
American Indian or Alaska Native	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Asian	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="4"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	12
Black or African American	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	4
Native Hawaiian or Other Pacific Islander	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
White	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="18"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	43
Two or more races	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	2
Race and ethnicity unknown	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	1
<b>Total women</b>	<b>3</b>	<b>0</b>	<b>33</b>	<b>0</b>	<b>0</b>	<b>80</b>
<b>Total (men+women)</b>	<b>8</b>	<b>0</b>	<b>39</b>	<b>2</b>	<b>0</b>	<b>148</b>

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Institution: Santa Clara University (122931)

User ID:

**Summary****Human Resources Component Summary**

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the [Data Center](#) and sent to your institution's CEO in November 2016.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or [ipedshelp@rti.org](mailto:ipedshelp@rti.org).

**Number of staff by employment status and occupational category:  
Fall 2016**

Occupational category	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
<b>Total number of staff</b>	1,523	375	1,648
Instructional Staff	544	331	654
Primary Instruction	544	331	654
Exclusively credit	544	331	654
Exclusively not-for-credit		0	0
Combined credit/not-for-credit		0	0
Instruction/research/public service		0	0
Research Staff	0	0	0
Public Service Staff	0	0	0
Library and Student and Academic Affairs and Other Education Services Occupations SOC	63	0	63
Librarians, Curators, and Archivists SOC 25-4000	42	0	42
Archivists, Curators, and Museum Technicians SOC 25-4010	2	0	2
Librarians SOC 25-4020	22	0	22
Library Technicians SOC 25-4030	18	0	18
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	21	0	21
Management Occupations SOC 11-0000	311	16	316
Business and Financial Operations Occupations SOC 13-0000	93	1	93
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	97	2	98
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	89	4	90
Healthcare Practitioners and Technical Occupations SOC 29-0000	11	3	12
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	88	2	89
Sales and Related Occupations SOC 41-0000	0	0	0
Office and Administrative Support Occupations SOC 43-0000	202	16	207
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	21	0	21
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	4	0	4

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

**Salaries of full-time instructional staff by contract length and academic rank:  
Academic year 2016-17**
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Academic rank	Months Covered by Annual Salary				Total Staff for Salary reporting	Total Number of Months	Salary Outlays	Weighted Average Monthly Salaries
	12 months	11 months	10 months	9 months				
<b>All Ranks</b>		12		532	544	4,920	\$60,808,273	\$12,359
Professor				153	153	1,377	\$24,028,197	\$17,450
Associate professor				149	149	1,341	\$16,681,484	\$12,440
Assistant professor				90	90	810	\$8,601,073	\$10,619
Instructor								
Lecturer		12		138	150	1,374	\$11,351,088	\$8,261
No academic rank				2	2	18	\$146,431	\$8,135

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.