

## **AAUP By-laws Addition**

Sent 4-25-07

In addition to the elected officers whose purpose is primarily administrative, the Santa Clara Chapter of the AAUP is comprised of a Steering Committee. This committee is composed of volunteer faculty members of any rank who shall each serve a two year term. In addition, the Steering Committee is open to the elected officers, who may, at any time and for any reason, choose to reclude themselves from deliberations and meetings.

The Steering Committee is charged with responding to new business, advising the elected officers, and to requests for a grievance review.

In the case of a grievance review, the Steering Committee will make a recommendation to the Officers about whether or not it believes the chapter should be involved in the grievant's case.

Should the Steering Committee recommend that the chapter pursue the case, the committee members will determine the role it shall play in the case. Some roles the Steering Committee could assume, but is not limited to, may include:

- an evaluation of the grievant's evidence;
- accompanying the grievant to negotiations with the University;
- recommending that the chapter draft a letter to the University supporting the grievant's claim;
- recommending that the case be referred to the national office for potential national representation.

Should an individual request a grievance review from the Steering Committee, the Committee shall require that the grievant also notify the Office of the President in writing of this action.