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# The Power of Mentorship

By: Rachel Kartiganer & Arneshia Austin

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# We Are



**Rachel Kartiganer**  
**Sr. Associate Director of Young Alumni**  
**and Student Engagement**  
**Fordham University**



**Arneshia Austin**  
**Assistant Director of Alumni Relations**  
**University of Detroit Mercy**







# Content

- Mentoring effects Students and Alumni
- Fordham's Approach
- University of Detroit Mercy's Approach
- Accomplishments and Challenges
- Key Takeaways
- Questions?





# What is a Mentor?

Trusted Advisor

Role Model

Counselor

## A Mentor is NOT

Your Employer

Your Parent





# Fordham Mentoring Program (FMP)

The Fordham Mentoring Program connects undergraduate sophomores, juniors, and seniors with alumni mentors for one-on-one engagement over the academic year for an hour per week.



FY 2025

Program's Secret Sauce:

- RamConnect
- Pre-lim phone interviews
- FMP Kick Off
- Monthly Newsletters
- Mentor of the Year Award

375 matches were made (including re-matches) with 341 active matches which is a 91% success rate.

310 Mentors

98 return mentors

38% donors

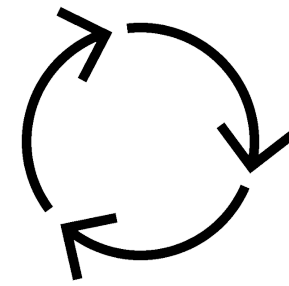
341 Mentees

Seniors- 185

Juniors- 109

Sophomores- 47





# Detroit Mercy Mentoring Programs

University of Detroit Mercy offers various Alumni- Student Mentoring Opportunities that are designed to connect students with experienced professionals:

- One-on-One Mentoring - Classic and True
- Focused Collaborative Events
- Pre Health Professionals Leadership Program
- Emerging leadership program
- Engineering & Science Coop Alumni Connection
- Forever Titans Campaign

Students receive personalized guidance, practical advice, insights into industry trends, and career guidance connecting with Alumni of similar field of study, interest and career profession.



# Call to Action

**2024-2025**

**255 Student Alumni Connections  
were matched with major, interest and career  
goals pairing (currently with a 80% exact match  
rate)**

**2025-2026**

**Current projections based of new enrollment  
300 Student Alumni Connections  
Matches with major, interest and career goals pairing (Goal  
of 275 Alumni Mentor to service 150 Seniors, 78 Juniors, 35  
Sophomores and 62 Freshman required for Networking and  
Co-op intro course)**





# Benefits



## Students

- **Improved academic performance**
- **Enhanced career planning**
- **Increased confidence**
- **Improved Network**



## Alumni

- **Giving back to the community**
- **Networking opportunities**
- **Leadership development**
- **Scholarship & Program Support**



## University

- **Stewardship Opportunity**
- **Building Connections**
- **Increased student and alumni engagement**
- **Fundraising**



# Challenges and overcoming them



**Managing  
expectations**



**Matching**



**Scaling up and  
sustainability**



# Why Mentorship

Intergenerational Connection

Pipeline Creation

Career Development

Cura Personalis

Academic Support

Personal Growth

Skill Enhancement





Questions?







**Thank You and Enjoy  
the Conference**

