



# SoE Junior Convocation 2023: Job/Internship Search Strategies & Resources

**Presented By:**

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# Career Center Points of Contact for STEM!



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Lay of the Land

It's HARD!

# Tools & Resources And Frameworks to Consider

As you step into your fourth year

1. Recruitment timeline
  2. [Job Prep Toolkit](#)
  3. 1:1 [Appointment\(s\)](#), [CASH](#)
  4. [Networking](#)
  5. [Events](#) hosted by the Career Center, employers, RSOs, etc.
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# Tools & Resources And Frameworks to Consider (Cont.)

As you step into your fourth year

1. Diversify & expand your search
    - a. Industry/Sector vs. Role/Job Function
    - b. Sectors that are more likely to ride out economic instability
  2. Framework & approach
    - a. Senior design - valuable opportunity!
    - b. Mental health, time management, self care - raise your baseline to persist well!
    - c. Reverse engineer your process
    - d. Researching, networking, etc. are productive and important use of time
    - e. Persist towards goal(s) AND be flexible and curious with the process
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# External Resources

## To Support Your Process

- Gaining perspective around [big tech layoffs](#)
  - Expand your search by considering other STEM-friendly [metro areas](#)
  - Track [layoffs](#) to inform your strategy
  - Stay up to date on [pay transparency](#)
    - Tech sector:
      - <https://www.comprehensive.io/>
      - [Levels.fyi](#)
    - [Transparent CA](#) - Public Pay and Pension Database
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# Main Takeaways

To Equip Your Next Steps

Invest in your professional/personal growth - it is never too late!

Gain exposure to different types of opportunities and experiences - you don't know what you don't know!

Humbly and authentically make yourself known to your existing and future network!

Stay flexible and open-minded!!!

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